



# Linking Scout Leader Positions to LDS Callings

# LDS Scouting Positions

This publication is designed to provide accurate and authoritative information in regard to the subject matter covered. This is not an official publication of the Church of Jesus Christ of Latter-day Saints or the Boy Scouts of America.

Editorial Assistant: Barbara L. Coffing  
Cover Design: Joanne H. Osmond  
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Published by The Vision Tree, Ltd.  
216 Waterbury Circle, Lake Villa, IL 60046  
[Scouting@TheVisionTree.com](mailto:Scouting@TheVisionTree.com)  
847.356.7550 Fax: 847.356.3783

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Printed in the United States of America  
ISBN: 1-933334-02-9

# LDS Scouting Positions

## Acknowledgment

The Original Guidebooks for specific Scouting / LDS positions can be downloaded from [Mormon Scouting](http://www.mormonscouting.com) (www.mormonscouting.com). The position descriptions included in this document were modified for the Scout Units and Wards in northern Illinois. From the web site the Aaronic Priesthood and Scouting Startup Guidebooks provide Job Descriptions and Support Information LDS/BSA by David L. Olpin Provo Utah North Park Stake, Former Assistant District Commissioner/High Council Silver Beaver with support from Jerry W. Stewart Lehi, Utah, Chappel Valley 1st Ward Bishopric, CR Webmaster, Greg Seibold Utah National Parks Council, BSA District Executive, Ben Summerhalder Provo District Cub Scout Roundtable Assistant Commissioner, and David Burrows Cub Scout Pack Committee Chairman, Fairmount & Hidden Valley LDS Wards, Tucson, Arizona.

For more information, contact Joanne Osmond at (847) 356-7550 or [Scouting@TheVisionTree.com](mailto:Scouting@TheVisionTree.com).

# LDS Scouting Positions

## Table of Contents

High Councilor.....	5
Stake Young Men President .....	7
Stake Young Men Counselor .....	9
Stake Young Men Counselor .....	11
Stake Primary Presidency.....	13
Responsibilities of the Unit Commissioners .....	15
Ward Bishop .....	17
Bishopric Counselor .....	18
The Chartered Organization Representative.....	21
Ward YM Presidency Second Counselor .....	31
Deacons Quorum Assistant Advisor .....	33
Scout Troop/Team/Crew Committee Member .....	35
Scout Troop/Team/Crew Scout Advancement Committee Member.....	37
Ward Primary Presidency .....	39
Eleven-Year Old Scouts Leader.....	42
Pack Committee Chair.....	44
Pack Committee Members .....	47
Cubmaster.....	49
Pack Trainer.....	51
Cub Scout Den Leader .....	53
Webelos Den Leader.....	55

# LDS Scouting Positions

## High Councilor

### Scouting Assistant District Commissioner (ADC)

*Wherefore, now let every man learn his duty, and to act in the office in which he is appointed, in all diligence. D&C 107:99*

**The Purposes of Your Calling:** Through the Church's outlined Scouting Program, assist through providing guidance, delegation of leaders and personal contact with leaders and the young men in the Stake, from Cub Scouts, Eleven-Year Old Scouts, Scouts, Varsity and Venture programs.

**The purposes of LDS Scouting are twofold. Those of the Aaronic Priesthood are:**

- (1) Become converted to the gospel of Jesus Christ and live by its teachings.
- (2) Magnify Priesthood callings and fulfill responsibilities of his priesthood office.
- (3) Give meaningful service.
- (4) Prepare to receive the Melchizedek Priesthood and temple ordinances.
- (5) Commit to, prepare for, and serve an honorable full-time mission.
- (6) Prepare to become a worthy husband and father.

**Second**, it is the mission of the Boy Scouts of America to serve others by helping to instill values in young people, and other ways to prepare them to make ethical choices during their lifetime in achieving their full potential. The values we strive to instill are based on the Scout Oath and Law. The aims of Scouting are to develop in youth (1) a strong ethical character, (2) an active, participating citizenship, including leadership ability, and (3) personal fitness: physical, mental, emotional and moral.

#### **Guidelines of Your Stewardship:**

- Personally register with the Boy Scouts of America.
- Become Fast Start and Basic Trained immediately, and Wood Badge as soon as possible.
- Wear a full Scout Leader's uniform.
- You are a liaison between the Scout council and your stake president member/District Commissioner, and your unit commissioners, keeping units operating at peak efficiency.
- Train, guide and be responsible to see that all commissioners and ward leaders are properly trained.
- **Be responsible that all leaders are trained to operate Quality Unit Award programs**
- Get to know and become closely aware of all leaders and young men in the stake.
- Become proficient at being a good leader developer, through study, awareness and application.
- See that boy registration and unit rechartering are on time.
- Keep all stake commissioner positions filled and operational.
- Maintain the standards of a chartered organization and BSA.
- Encourage planning to be carried out with a priesthood purpose.
- Read manuals and training materials fully; review Scouting videos if available.
- Determine that all Scouting units are planning tentatively one year ahead in their programs and definitely programs three months in advance.
- Visit each ward personally.
- Actively participate in stake's Scouting activities.
- Maintain a policy of at least one rank advancement and three merit badges each six months.
- Maintain that all Scouting leaders be aware of Stake Objectives and Goals.
- Maintain a list of all potential Eagles and work closely with them.
- Be available and trained as an Eagle board of review member.
- Know the performance of each unit in your district and their activities.
- Through the adult committees, ensure that wards provide trip permits for all outside the ward activities involving travel.

# LDS Scouting Positions

- Maintain two, or three-deep advisor leadership in all ward activities
- Develop a relationship with District Council, understanding policies and procedures, reference materials, Church and BSA guidelines.
- Conduct your monthly meeting with commissioners to correlate all activities.
- Report regularly to the District Commissioner/Stake Presidency member regarding through regular High Council meetings and other meetings as necessary.
- Correlate spirituality and priesthood purposes into your program via email at least once a month by sending messages of importance to all Scouting leaders.
- Work with ward Scouting leaders to be sure that commissioners are providing help and support to their programs.
- Receive email ward status reports from each commissioner to be shared with the District Commissioner and the Young Men President not later than the 5th of the following month to be shared at your monthly meeting.
- See that the Stake Website is maintained and current, including Scouts and leader information, courts of honor results, information about eagles and advancements, information regarding Scouting happenings in the wards, particularly their achievements and services.
- Maintain a current list of all stake and ward leaders, and all Scouts and their ranks and advancements; keep a current email directory of all Scouting leaders.
- Correlate and encourage parent involvement.
- See that all ward and stake leaders have Scouting Guidebooks respective to their callings and encourage them to read and follow their contents and that these Guidebooks are passed on to their successors.
- Be responsible and encourage all ward and stake Scouting leaders participate at Roundtables, Commissioner's Meeting, or District Committee Meeting.
- You are the primary motivator for your unit and responsible for its success.
- **Rule One: Make it fun!**

## Qualifications You Should Develop

- Ability to work closely with young men and leaders.
- Ability to organize time effectively.
- Ability to develop leadership and a team spirit.
- A testimony and good relationship with the Lord

## Meetings/Activities to attend

- Young Men Presidency meetings.
- Visit ward meetings to be aware of their activities and progress
- District Commissioner Meeting monthly.
- District and Council activities.
- General church meetings.
- Appropriate stake YM and YM/YW activities, i.e., Standards Night, Sports, Stake Dances, etc.

**Average amount of time spent in your calling per week: 8-10 hours**

## Handbooks or supplemental materials available to help you:

- Scouting Handbook (LDS)
- Aaronic Priesthood Leadership Handbook (LDS)
- Duty to God and On My Honor Awards
- For the Strength of Youth (LDS)
- Commissioner Fieldbook For Unit Service #3362 (BSA)
- Council Calendar and Stake Activity Calendar

# LDS Scouting Positions

## Stake Young Men President Venturer Unit Commissioner

*Wherefore, now let every man learn his duty, and to act in the office in which he is appointed, in all diligence.* D&C 107:99

**The Purposes of Your Calling:** Through your stake Scouting Program, assist through delegation of leaders and personal contact all the young men in your stake ages 16 and 17 as part of the Venturer program.

**The purposes of LDS Scouting are twofold. Those of the Aaronic Priesthood are:**

- (1) Become converted to the gospel of Jesus Christ and live by its teachings.
- (2) Magnify Priesthood callings and fulfill responsibilities of his priesthood office.
- (3) Give meaningful service.
- (4) Prepare to receive the Melchizedek Priesthood and temple ordinances.
- (5) Commit to, prepare for, and serve an honorable full-time mission.
- (6) Prepare to become a worthy husband and father.

**Second,** it is the mission of the Boy Scouts of America to serve others by helping to instill values in young people, and other ways to prepare them to make ethical choices during their lifetime in achieving their full potential. The values we strive to instill are based on the Scout Oath and Law. The aims of Scouting are to develop in youth (1) a strong ethical character, (2) an active, participating citizenship, including leadership ability, and (3) personal fitness: physical, mental, emotional and moral.

**Helpful Guidelines of Your Stewardship:**

- Register with the Boy Scouts of America.
- Become Fast Start and basic trained immediately, and advanced if possible.
- Wear a full Scout Leader's uniform.
- Get to know and become closely aware of all leaders and young men in the stake.
- Determine that all Scouting units are planning tentatively one year ahead in their programs and definitely programs three months in advance.
- Read manuals fully, review Scouting videos if available.
- Maintain the standards of a chartered organization and BSA.
- Be responsible that **leaders are trained and operate a Quality Awards program.**
- Train Ward Young Men Presidencies on duties contained in AP manual
- Fast Start Train Ward Young Men Leaders
- Attend Stake Council meetings
- Attend Roundtable
- Become basic trained as a commissioner
- Conduct and organize Stake Court of Honors every two months, except summers.
- Work with Stake Presidency and High Councilor to implement goals of stake for YM
- Maintain updated list of YM and YM leaders in stake.
- Attend monthly Stake AP/YW Committee meetings
- Help plan stake youth activities: Youth Conferences, i.e., (Pioneer Trek, Quantum Leap)
- Be responsible for Stake Youth Firesides
- Conduct stake YM Basketball activities
- Direct and conduct combined YM/YW stake activities (Service Projects,
- Be responsible for stake sports activities programs
- Conduct and direct an annual stake Merit Badge Marathon

# LDS Scouting Positions

- Attend VOA work with Venturer UC to make VOA successful
- Attend and help with VOA activities
- Plan yearly stake budget
- Plan yearly stake calendar
- Help train during stake priesthood leadership meetings
- Visit wards weekly and monitor instruction and health of quorums
- Visit wards during week-night activities as Unit Commissioner
- Take charge of and report regularly to the Assistant District Commissioner/High Council member regarding activities through regular Stake Young Men Presidency Meetings.
- Provide monthly Unit Commissioner reports on wards
- Actively participate in stake's Scouting activities.
- Correlate and encourage parent involvement.
- See that plans are carried out with a priesthood purpose.
- Become proficient at being a good leader developer, through study, awareness and application.
- Through the adult committees, ensure that wards provide trip permits for all outside the ward activities involving travel.
- Maintain and ensure two, or three-deep advisor leadership in all ward activities
- Develop a relationship with District Council, understanding policies and procedures, reference materials, Church and BSA guidelines.
- You are a primary motivator for the stake YM and responsible for the success of your programs.
- Correlate spirituality and priesthood purposes into your program
- Rule One: **Make it fun!**

## Qualifications You Should Develop

- Ability to work closely with young men and leaders.
- Ability to organize time effectively.
- Ability to develop leadership and a team spirit.
- A testimony and good relationship with the Lord

## Meetings/Activities to attend

- Weekly Young Men Presidency meetings, and available planning meetings.
- Visit ward meetings, usually monthly, or bimonthly to be aware of their activities and progress
- District Commissioner's Meeting
- District and Council activities.
- General church meetings.
- Appropriate stake YM and YM/YW activities, i.e., Standards Night, Sports, Stake Dances, etc.

## Average amount of time spent in your calling per week: 6-8 hours

## Handbooks or supplemental materials available to help you:

- Scouting Handbook (LDS)
- Aaronic Priesthood Leadership Handbook (LDS)
- Duty to God and On My Honor Awards (LDS)
- Commissioner Fieldbook For Unit Service #3362 (BSA)
- The Venturer Leader Handbook (BSA)
- Ranger Guidebook #3128 (BSA)
- Venturing Leader Handbook # 34655B
- Varsity-Venturer Program Features Volumes 1,2 and 3 #'s: 34837, 34838, 34839. (BSA)
- Council Calendar, Stake Activity Calendar
- Strength of Youth (LDS)



# LDS Scouting Positions

## Stake Young Men Counselor Varsity Unit Commissioner

*Wherefore, now let every man learn his duty, and to act in the office in which he is appointed, in all diligence.* D&C 107:99

**The Purposes of Your Calling:** Through your stake Scouting Program, assist through delegation of leaders and personal contact all the young men in your stake ages 14 and 15 as part of the Varsity program.

**The purposes of LDS Scouting are twofold. Those of the Aaronic Priesthood are:**

- (1) Become converted to the gospel of Jesus Christ and live by its teachings.
- (2) Magnify Priesthood callings and fulfill responsibilities of his priesthood office.
- (3) Give meaningful service.
- (4) Prepare to receive the Melchizedek Priesthood and temple ordinances.
- (5) Commit to, prepare for, and serve an honorable full-time mission.
- (6) Prepare to become a worthy husband and father.

**Second**, it is the mission of the Boy Scouts of America to serve others by helping to instill values in young people, and other ways to prepare them to make ethical choices during their lifetime in achieving their full potential. The values we strive to instill are based on the Scout Oath and Law. The aims of Scouting are to develop in youth (1) a strong ethical character, (2) an active, participating citizenship, including leadership ability, and (3) personal fitness: physical, mental, emotional and moral.

### **Guidelines of Your Stewardship:**

- Register with the Boy Scouts of America.
- Become Fast Start and Basic Trained immediately, and Wood Badge trained as soon as possible.
- Wear a full Scout Leader's uniform.
- Get to know and become closely aware of all leaders and young men in the stake.
- Determine that all Scouting units are planning tentatively one year ahead in their programs and definitely programs three months in advance.
- Read manuals fully, review Scouting videos if available.
- Maintain the standards of a chartered organization and BSA.
- Be responsible that **leaders are trained and operate Quality Unit Awards programs.**
- Actively participate in stake's Scouting activities.
- Correlate and encourage parent involvement.
- See that plans are carried out with a priesthood purpose.
- Become proficient at being a good leader developer, through study, awareness and application.
- Through the adult committees, ensure that wards provide trip permits for all outside the ward activities involving travel.
- Maintain two, or three-deep advisor leadership in all ward activities
- Develop a relationship with District Council, understanding policies and procedures, reference materials, Church and BSA guidelines.
- You are a primary motivator in your unit and responsible for its success.
- Take charge of and report regularly to the Assistant District Commissioner, /High Council member regarding activities through regular Stake Young Men Presidency Meetings.
- Correlate spirituality and priesthood purposes into your program
- Rule One: **Make it fun!**

# **LDS Scouting Positions**

## **Qualifications You Should Develop**

- Ability to work closely with young men.
- Ability to organize time effectively.
- Ability to develop leadership and a team spirit.
- A testimony and good relationship with the Lord

## **Meetings/Activities to attend**

- Young Men Presidency meetings.
- Visit ward meetings, to be aware of their activities and progress
- District Commissioner Meeting monthly.
- District and Council activities.
- General Church meetings.
- Appropriate stake YM and YM/YW activities, i.e., Standards Night, Sports, Stake Dances, etc.

**Average amount of time spent in your calling per week: 6-8 hours**

## **Handbooks or supplemental materials available to help you:**

- Scouting Handbook (LDS)
- Aaronic Priesthood Leadership Handbook (LDS)
- Duty to God and On My Honor Awards
- For the Strength of Youth (LDS)
- Commissioner Fieldbook For Unit Service #3362 (BSA)
- Boy Scout Handbook #33105
- Varsity Scout Guidebook #34827A
- Varsity-Venturer Program Features, Volume 1, 2, and 3 #'s 34837, 34838, 34839
- Council Calendar and Stake Activity Calendar

# LDS Scouting Positions

## Stake Young Men Counselor Scouting Unit Commissioners

*Wherefore, now let every man learn his duty, and to act in the office in which he is appointed, in all diligence. D&C 107:99*

**The Purposes of Your Calling:** Through your stake outlined Scouting Program, assist through delegation of leaders and personal contact all the young men in your stake, particularly those 12 and 13 years of age in their Scout programs.

**The purposes of LDS Scouting are twofold. Those of the Aaronic Priesthood are:**

- (1) Become converted to the gospel of Jesus Christ and live by its teachings.
- (2) Magnify Priesthood callings and fulfill responsibilities of his priesthood office.
- (3) Give meaningful service.
- (4) Prepare to receive the Melchizedek Priesthood and temple ordinances.
- (5) Commit to, prepare for, and serve an honorable full-time mission.
- (6) Prepare to become a worthy husband and father.

**Second,** it is the mission of the Boy Scouts of America to serve others by helping to instill values in young people, and other ways to prepare them to make ethical choices during their lifetime in achieving their full potential. The values we strive to instill are based on the Scout Oath and Law. The aims of Scouting are to develop in youth (1) a strong ethical character, (2) an active, participating citizenship, including leadership ability, and (3) personal fitness: physical, mental, emotional and moral.

### **Guidelines of Your Stewardship:**

- Register with the Boy Scouts of America.
- Become Fast Start and Basic Trained immediately and Wood Badge as soon as possible.
- Wear a full Scout Leader's uniform.
- Get to know and become closely aware of all leaders and young men in the stake.
- Determine that all scouting units are planning tentatively one year ahead in their programs and definitely programs three months in advance.
- Read manuals and Guidebooks fully, review scouting videos if available.
- Maintain the standards of a chartered organization and BSA.
- Be responsible that **leaders are trained and operate a Quality Awards program.**
- Actively participate in stake scouting activities.
- Correlate and encourage parent involvement.
- See that plans are carried out with a priesthood purpose.
- Become proficient at being a good leader developer, through study, awareness and application.
- Through the adult committees, ensure that wards provide trip permits for all outside the ward activities involving travel.
- Maintain two, or three-deep advisor leadership in all ward activities.
- Develop a relationship with District Council, understanding policies and procedures, reference materials, Church and BSA guidelines.
- You are a primary motivator in your unit and responsible for its success.
- Take charge of and report regularly to the Assistant District Commissioner,/High Council member regarding activities through regular Stake Young Men Presidency Meetings.
- Report monthly by email and in monthly meetings with ADC/High Councilor by the 5th of the following month.
- Correlate spirituality and priesthood purposes into your program.

# LDS Scouting Positions

- Rule One: **Make it fun!**

## **Qualifications You Should Develop**

- Ability to work closely with young men.
- Ability to organize time effectively.
- Ability to develop leadership and a team spirit.
- A testimony and good relationship with the Lord

## **Meetings/Activities to attend**

- Young Men Presidency meetings.
- Visit ward meetings, to be aware of their activities and progress
- District Commissioner Meeting monthly.
- District and Council activities.
- General Church meetings.
- Appropriate stake YM and YM/YW activities, i.e., Standards Night, Sports, Stake Dances, etc.

## **Average amount of time spent in your calling per week: 6-8 hours**

## **Handbooks or supplemental materials available to help you:**

- Scouting Handbook (LDS)
- Aaronic Priesthood Leadership Handbook (LDS)
- Duty to God and On My Honor Awards
- For the Strength of Youth (LDS)
- Commissioner Fieldbook For Unit Service #3362 (BSA)
- Boy Scout Handbook #33105
- Varsity Scout Guidebook #34827A
- Varsity-Venturer Program Features, Volume 1, 2, and 3 #'s 34837, 34838, 34839
- Council Calendar and Stake Activity Calendar

# LDS Scouting Positions

## Stake Primary Presidency Scouting Unit Commissioners

*Wherefore, now let every man learn his duty, and to act in the office in which he is appointed, in all diligence. D&C 107:99*

**The Purposes of Your Calling:** Through your stake outlined Scouting Program, assist through delegation of leaders and personal contact all the young men in your stake, from 8 to 11 years of age in their Scout programs.

**The purposes of LDS Scouting are twofold. Those of the Aaronic Priesthood are:**

- (1) Become converted to the gospel of Jesus Christ and live by its teachings.
- (2) Magnify Priesthood callings and fulfill responsibilities of his priesthood office.
- (3) Give meaningful service.
- (4) Prepare to receive the Melchizedek Priesthood and temple ordinances.
- (5) Commit to, prepare for, and serve an honorable full-time mission.
- (6) Prepare to become a worthy husband and father.

**Second,** it is the mission of the Boy Scouts of America to serve others by helping to instill values in young people, and other ways to prepare them to make ethical choices during their lifetime in achieving their full potential. The values we strive to instill are based on the Scout Oath and Law. The aims of Scouting are to develop in youth (1) a strong ethical character, (2) an active, participating citizenship, including leadership ability, and (3) personal fitness: physical, mental, emotional and moral.

**The Purposes of LDS Cub Scouting**

- (1) Character development.
- (2) Spiritual Growth.
- (3) Good citizenship.
- (4) Sportsmanship and fitness.
- (5) Family understanding.
- (6) Respectful relations.
- (7) Personal achievement.
- (8) Friendly service.
- (9) Fun and adventure.
- (10) Preparation for Boy Scouting.
- (11) Preparing to receive the Aaronic Priesthood.

**Guidelines of Your Stewardship:**

- Register with the Boy Scouts of America.
- Become Fast Start and Basic Trained immediately and Wood Badge if available.
- Wear a full Scout Leader's uniform.
- Get to know and become closely aware of all leaders and the needs of young men (8 – 11) in the stake.
- Determine that all scouting units are planning tentatively one year ahead in their programs and definitely programs three months in advance.
- Read manuals and Guidebooks fully, review scouting videos if available.
- Maintain the standards of a chartered organization and BSA.
- Be responsible that **leaders are trained and operate a Quality Awards program.**
- Actively participate in stake EYOS and Cub Scout scouting activities.
- Correlate and encourage parent involvement.

# LDS Scouting Positions

- See that plans are carried out with a Primary purpose.
- Become proficient at being a good leader developer, through study, awareness and application.
- Through the adult committees, ensure that wards provide trip permits for all outside the ward activities involving travel.
- Maintain two, or three-deep advisor leadership in all ward activities.
- Develop a relationship with District Council, understanding policies and procedures, reference materials, Church and BSA guidelines.
- You are a primary motivator in your units and responsible for its success.
- Take charge of and report regularly to the Assistant District Commissioner,/High Council member regarding activities through regular Stake Primary Presidency Meetings.
- Report monthly by email and in monthly meetings with ADC/High Councilor.
- Correlate spirituality and priesthood purposes into your program.
- Rule One: **Make it fun!**

## Qualifications You Should Develop

- Ability to work closely with adult leaders.
- Ability to organize time effectively.
- Ability to develop leadership and a team spirit.
- A testimony and good relationship with the Lord

## Meetings/Activities to attend

- Primary Presidency meetings.
- Visit ward meetings, to be aware of their activities and progress
- District Commissioner Meeting monthly.
- District and Council activities.
- General Church meetings.
- Appropriate stake Primary activities including EYOS Day Camp

**Average amount of time spent in your calling per week: 6-8 hours**

## Handbooks or supplemental materials available to help you:

**LDS:** Scouting Handbook

**BSA:**

- #33105 Boy Scout Handbook
- #33107 CS Big Bear Cub Scout Book
- #33212B CS Ceremonies for Dens & Packs
- #34304C CS Cub Scout Program Helps
- #33847 CS Den Advancement Report
- #33122A CS Group Meeting Sparklers
- #33221A CS Leader Book
- #33832 CS Leader How-To Book
- #U425 CS PowWow Book / Council Training Day
- #33853A CS Webelos Leader Guide
- #U430 CS Webelos Resource Book
- #33108 CS Webelos Scout Book
- #33106 CS Wolf Cub Scout Book
- #33819A CS Pack Record Book
- #33827 CS Individual Cub Scout Record
- #AV01V022 Cub Scout Fast Start Video
- #AV026 Boy Scout Fast Start

# LDS Scouting Positions

## Responsibilities of the Unit Commissioners from the BSA Commissioners Fieldbook

1. Help each unit earn the Quality Unit Award.
2. Use the annual commissioner service plan, with its scheduled opportunities for commissioner contact with units.
3. Know each phase of the Scouting program and be able to describe what each is and how each works. Review Scouting program literature.
4. Visit unit meetings.
  - A. Observe the unit in action and determine the degree to which the descriptions in the literature are being followed.
  - B. Privately use the commissioners worksheet.
  - C. If called upon, participate or help in some of the regular activities of the unit.
5. Visit regularly with the unit leader.
  - A. Listen to what the unit leader has to say about being a unit leader.
  - B. Offer encouragement and support
  - C. Using literature and profile sheet, help the leader see new opportunities for improvement.
  - D. Maintain the best possible relationship with unit leadership.
  - E. Help the leader with forms and applications
  - F. Encourage unit participation in district and council program events.
6. Work to assure effective and active unit committees.
  - A. Visit with the unit committee periodically.
  - B. Observe the committee in action
  - C. Using the literature, offer suggestions for improvement.
  - D. Work with the committee to solve problems and improve unit operation.
7. Keep in touch with the chartered organizations of the units you serve
  - A. Meet and orient the chartered organization representative.
  - B. Meet the head of the organization and explain your role as helper of units
  - C. Help develop a good relationship between unit leaders and chartered organization leaders.
  - D. In close cooperation with the district executive, give the leaders of the organization a brief progress report and compliment them for using Scouting.
8. Know the neighborhood (ward) in which units are located.
  - A. Help graduating members of one program join the next level of Scouting.
  - B. Identify potential sources for new youth members.
  - C. Cultivate men and women of good moral character who might become Scouting leaders.
  - D. Know chartered organizations and prospective ones.
  - E. Learn about resources and characteristics of the neighborhood (ward) which may affect a unit.
9. Know the district and council.
  - A. Identify resources that can help the unit.
  - B. Know scheduled events that will help the unit.
  - C. Work closely with the professional staff.
  - D. Use members of district operating committees to help meet specialized needs of your units
10. Set the example,
  - A. Adopt an attitude of helpfulness

## LDS Scouting Positions

- B. Keep promises.
  - C. Be concerned about proper uniforming.
  - D. Be diplomatic.
  - E. Be a model of Scouting ideals
11. Continue to grow as a commissioner through training experience and consultation with others in the district.
  12. Involve unit personnel in Cub Scout roundtables, Boy Scout roundtables, Varsity, Scout huddles, and Venturing Officers Association meetings.
  13. Make certain that proper techniques are used to select and recruit unit leaders.
  14. Facilitate the on-time annual charter renewal of all assigned units.
    - A. Help the unit conduct a membership inventory of youth and adults.
    - B. Help the unit committee chairman conduct the charter renewal meeting.
    - C. See that a completed charter renewal application is returned to the council service center.
    - D. Present the new charter at an appropriate meeting of the chartered organization
  15. See that unit leadership participates in adequate training.



# LDS Scouting Positions

## Ward Bishop

### Executive Officer / Head of the Chartered Organization

*Wherefore, now let every man learn his duty, and to act in the office in which he is appointed, in all diligence.* D&C 107:99

**The Purposes of Your Calling:** Select worthy adult leaders to work with the youth in the ward.

**The purposes of LDS Scouting are twofold. Those of the Aaronic Priesthood are:**

- (1) Become converted to the gospel of Jesus Christ and live by its teachings.
- (2) Magnify Priesthood callings and fulfill responsibilities of his priesthood office.
- (3) Give meaningful service.
- (4) Prepare to receive the Melchizedek Priesthood and temple ordinances.
- (5) Commit to, prepare for, and serve an honorable full-time mission.
- (6) Prepare to become a worthy husband and father.

**Second,** it is the mission of the Boy Scouts of America to serve others by helping to instill values in young people, and other ways to prepare them to make ethical choices during their lifetime in achieving their full potential. The values we strive to instill are based on the Scout Oath and Law. The aims of Scouting are to develop in youth (1) a strong ethical character, (2) an active, participating citizenship, including leadership ability, and (3) personal fitness: physical, mental, emotional and moral.

#### **Guidelines of Your Stewardship:**

The bishop is the executive officer or the head of the chartered organization (in LDS Scouting, the chartered organization is the ward). Most executive officers of organizations which have charters with local councils of the BSA are extremely busy individuals who are unable to devote a great deal of time to Scouting. Therefore, the BSA authorizes the head of the chartered organization (in the Church, this is the bishop) to designate someone else who can represent the ward in Scouting matters. Accordingly, the bishop assigns one of his counselors or another worthy adult to serve as the ward's representative to the district, and to therefore serve as a voting member of the district committee. This person is called the chartered organization representative (COR or CR). The LDS COR should be seen as an active supporter of Scouting in both word and deed. To show support to the district, the ward COR might consider helping plan or carry out some portion of responsibility at one of the district events. Most importantly, all CORs of LDS units in the district need to attend the annual district business meeting in order to vote on issues that will impact the members and programs of LDS Scout units.

In addition to obligations on the district committee, the COR helps the ward units by arranging places for the ward units to hold their meetings, providing necessary financial support, and (if a member of the bishopric) by calling adults to serve as leaders in Scouting and providing orientation and training to these leaders. The COR also conducts the ward monthly Key Scout Leaders' meeting at which representatives from all the Scout units in the ward meet to coordinate schedules and discuss the boys' advancement progress.

# LDS Scouting Positions

## Bishopric Counselor

### Ward Chartered Organization Representative (CR)

#### District Position: Unit Commissioner

*Wherefore, now let every man learn his duty, and to act in the office in which he is appointed, in all diligence.* D&C 107:99

**The Purposes of Your Calling:** Through your ward outlined Scouting Program, assist through delegation ward Scout leaders and have personal contact with all the young men in your ward, from Cub Scouts, 11-Year Old Scouts, Scouts, Varsity and Venturer programs to help them achieve the purposes of LDS Scouting. The Chartered Organization Representative (CR) in a Church of Jesus Christ of Latter-day Saints (LDS) unit is a member of the Bishopric (usually the Second Counselor), but any worthy male as appointed by the Bishop may serve in this position.

#### Explanation

The ward is the chartered organization and, as such, charters the pack with the Boy Scouts of America each year through the local council. The Chartered Organization Representative is the liaison between the chartered organization and its Scouting units (pack, troop, team, crew). The CR represents the chartered organization on the local council level.

#### The Purposes of LDS Cub Scouting

1. Character development. 2. Spiritual Growth. 3. Good citizenship. 4. Sportsmanship and fitness. 5. Family understanding. 6. Respectful relations. 7. Personal achievement. 8. Friendly service. 9. Fun and adventure. 10. Preparation for Boy Scouting. 11. Preparing to receive the Aaronic Priesthood.

#### Methods of Cub Scouting

1. Home and neighborhood centered. 2. Family involvement. 3. Advancement Plan. 4. Den. 5. Ideals: Cub Scout Promise, The law of the Pack, The Cub Scout Sign, Handshake, Motto, The Salute. 6 The Uniform. 7. Activities. These methods are what make Cub Scouting happen in the lives of boys and their families.

#### The purposes of LDS Scouting are twofold. Those of the Aaronic Priesthood are:

- (1) Become converted to the gospel of Jesus Christ and live by its teachings.
- (2) Magnify Priesthood callings and fulfill responsibilities of his priesthood office.
- (3) Give meaningful service.
- (4) Prepare to receive the Melchizedek Priesthood and temple ordinances.
- (5) Commit to, prepare for, and serve an honorable full-time mission.
- (6) Prepare to become a worthy husband and father.

**Second**, it is the mission of the Boy Scouts of America to serve others by helping to instill values in young people, and other ways to prepare them to make ethical choices during their lifetime in achieving their full potential. The values we strive to instill are based on the Scout Oath and Law. The aims of Scouting are to develop in youth (1) a strong ethical character, (2) an active, participating citizenship, including leadership ability, and (3) personal fitness: physical, mental, emotional and moral.

# LDS Scouting Positions

## Guidelines of Your Stewardship:

- Register with the Boy Scouts of America. Maintain that each young man is registered.
- The Chartered Representative is the direct contact between the ward Scouting units and the chartered organization.
- This individual is also the organization's contact with the district committee and the local council.
- The Chartered Organization Representative may become a member of the district committee and is a voting member of the council. If the chartered organization has more than one unit, one representative serves them all.
- Become Quick Start and Basic Trained in Cub Scout, Eleven-Year Old Scouts, Scouts, Varsity and Venturer and Advance trained through Wood Badge.
- The Chartered Representative is the direct contact between the pack and the chartered organization.
- This individual is also the organization's contact with the district committee and the local council.
- Suggest to the bishop recommendations for making callings for the right leadership for the units
- Encourage unit leaders and committee members to take Fast Start, Basic and Advanced training.
- Promote well-planned unit programs.
- Serve as a liaison between the units and the organization.
- Organize enough units.
- Promote the recruiting of new members.
- See that the boys graduate from unit to unit.
- Assist with the charter renewal.
- Suggest Good Turns for the organization.
- Encourage the unit committee to hold meetings.
- Cultivate organization leaders.
- Encourage outdoor program activities.
- Emphasize advancement and recognition.
- Bring district help and promote the use of district personnel and materials.
- Use approved unit finance policies.
- Encourage recognition of leaders.
- Cultivate resources to support the organization.
- Represent your ward organization (ward) at the council level.
- The ward budget allowance covers all Primary expense, including those associated with Cub Scouting, Scouting for eleven-year-old boys.
- Wear a full Scout Leaders uniform.
- Get to know and become closely aware of all leaders and young men in your ward.
- Conduct the monthly Ward Key Scout Leaders meeting.
- Determine that all scouting units are planning tentatively one year ahead in their programs and definitely programs three months in advance.
- Read manuals fully, review scouting videos if available.
- Maintain the standards of a chartered organization and BSA.
- Be responsible that **leaders are trained and operate Quality Unit Awards programs.**
- Actively participate in all units' scouting activities.
- Maintain a Personal Achievement Record for each young man to be reviewed with his Scouting leader.
- Correlate and encourage parent involvement.
- Secure adult help and resources as needed through your adult committees.
- See that plans are carried out with a priesthood purpose.
- Become proficient at being a good leader developer, through study, awareness and application.
- Through the adult committees, provide trip permits for all outside the ward activities involving travel.

# LDS Scouting Positions

- Maintain two-deep advisor leadership in all activities.
- Develop a relationship with District Council as an active and voting member, understanding policies and procedures reference materials, Church and BSA guidelines.
- You are the primary motivator in your unit and responsible for its success.
- Take charge of and report regularly to the Bishop regarding activities through Key Scout Leaders Meetings.
- Correlate spirituality and priesthood purposes into your program.
- Rule One: Make **it fun!**

## Qualifications You Should Develop

- Ability to work closely with young men.
- Ability to organize time effectively.
- Ability to develop leadership and team spirit.
- A testimony and good relationship with the Lord

## Meetings/Activities to attend

- Weekly Mutual meetings, and available planning meetings.
- Conduct monthly Ward Key Scout Leaders Meeting.
- District Round Table, District Committee Meeting, or District Commissioner Meeting monthly.
- District and Council activities.
- General Church meetings.
- Appropriate stake YM and YM/YW activities, i.e., Standards Night, Sports, Stake Dances, etc.
- Monthly pack leaders meeting
- Monthly pack meeting
- Annual Pack Program Planning Conference

**Average amount of time spent in your calling per week: 8-10 hours**

## Handbooks or supplemental materials available to help you:

- Scouting Handbook (LDS)
- Aaronic Priesthood Leadership Handbook (LDS)
- Duty to God and On My Honor Awards (LDS)
- For the Strength of Youth booklet (LDS)
- The Boy Scout Handbook
- Charter Organization Representative Guidebook (BSA)
- Charter Organization Representative #33118C
- (BSA) Troop Committee Handbook #33505B
- (BSA).Fast Start Videos: Cub Scout Fast Start#AV01V022, Boy Scout Fast Start#AV026, Varsity Scout Fast Start#AV02V004.

# LDS Scouting Positions

## The Chartered Organization Representative

The LDS Chartered Representative is automatically a member of the district (stake) and the scout council, when he is called as the Counselor (usually the Second Counselor) in his ward or branch. He then becomes the head of the chartered organization. This individual must be registered with the BSA and be a member of the chartered organization. There is only one chartered representative for each chartered organization (ward or branch) regardless of the number of units within the ward (Cubs, New Scouts, Scouts, Varsity, Venturers).

The Chartered Representative is:

1. The head of the chartered organization's scouting ward or branch.
2. An active and involved member of the district committee.
3. A member of the local council representing the interests of the chartered organization.

The Chartered Representative:

- Assists the bishop in selecting good youth leadership. The best available unit leader and one or more assistants will assure success.
- Strongly encourage participation in training opportunities. In order to deliver the Scouting program, a leader must know what the Scouting program is. Training provides this through Fast Start, Basic, and Advanced Training, as well as monthly roundtables which give valuable program support.
- Develop and promote a well-planned program. Boys and young men stay in Scouting because of the program. Myriad resources are available and help is available on the ward and stake levels.
- Act as liaison between the units and the organization. It's important that chartered representatives are aware of their units' programs. It's also important to see that the policies of the chartered organization are carried out by each of its units.
- If the organization's goal is to serve youth of all ages, units must be made available. The chartered representative should establish and maintain the organization units as needed.
- Selecting leaders. Boys and young men continually outgrow the program of a unit. This is perfectly natural. A constant selection of good leaders is needed and this should include contact with parents to secure capable leadership.
- See that members progress from one program phase to the next. Scouting is designed to move a boy from Cub Scouting, New Scouts, Boy Scouting, Varsity, and Venturing. Encourage the graduation of youth members to retain their interest in Scouting and in the chartered organization.
- Rechartering. The chartered representative is primarily responsible for this annual function. Make sure all units conduct a charter review and later have a charter presentation. Move-in youth and leaders should be immediately registered with the scout council office as they become a part of the organization to ensure that they have risk insurance coverage, and can be given proper awards and advancements.
- Encourage each unit to earn their National Quality Unit Award.
- Hold monthly Ward Key Scout Leaders Meetings and unit committee meetings. Regular unit committee meetings are important to see that all functions are covered and that the unit leadership is properly supported.
- Train and encourage organization leaders. Be sure the leaders of the chartered organization, as well as the parents, are kept informed about and are involved with their Scouting units.
- Encourage outdoor programs. Three-fourths of "Scouting" is "outing." Youth members respond to a vigorous outdoor program.

## **LDS Scouting Positions**

- Emphasize advancement and recognition. Regular periodic boards of review, courts of honor, parents' nights, Cub Scout pack recognitions, and the adult-type recognitions in Varsity and Venturing programs are important to youth members. Careful attention should also be given to Church religious emblems program, such as the Duty to God and On My Honor awards.
- Bring in district (stake) help and promote its use. One of the coordinator's most important job as a functioning member of the district committee is to mobilize the district's resources in support of the organization and its units. A wealth of program assistance and resources is available. Professional and volunteer help is close at hand to help in problem solving.
- Use approved unit finance policies. Scouting units should plan to "pay their own way." The Boy Scouts of America and the chartered organization have definite standards on unit money earning projects. It is important that these standards be followed.
- Develop ward and stake resources. Each chartered organization is made up of members who have enormous resources available to be mobilized. Learn the needs of the units and explore ways to meet those needs through chartered organization and stake members.
- Represent your organization in the district (stake) and scout council. As a member, your talents and experience are important.

## LDS Scouting Positions

### Ward Young Men President / Priest Quorum Advisor Venturer Advisor

*Wherefore, now let every man learn his duty, and to act in the office in which he is appointed, in all diligence.* D&C 107:99

**The Purposes of Your Calling:** Through your ward outlined Scouting Program, help the assigned young men in your ward, ages 16 to 18 achieve the purposes of LDS Scouting.

**The purposes of LDS Scouting are twofold. Those of the Aaronic Priesthood are:**

- (1) Become converted to the gospel of Jesus Christ and live by its teachings.
- (2) Magnify Priesthood callings and fulfill responsibilities of his priesthood office.
- (3) Give meaningful service.
- (4) Prepare to receive the Melchizedek Priesthood and temple ordinances.
- (5) Commit to, prepare for, and serve an honorable full-time mission.
- (6) Prepare to become a worthy husband and father.

**Second**, it is the mission of the Boy Scouts of America to serve others by helping to instill values in young people, and other ways to prepare them to make ethical choices during their lifetime in achieving their full potential. The values we strive to instill are based on the Scout Oath and Law. The aims of Scouting are to develop in youth (1) a strong ethical character, (2) an active, participating citizenship, including leadership ability, and (3) personal fitness: physical, mental, emotional and moral.

#### **Guidelines of Your Stewardship**

Under the direction of the bishopric, you may be called to be an Advisor to the priests, may also serve as the President of the Young Men, and as the Venturer Advisor.

- Register with the Boy Scouts of America.
- Become trained with Venturer Fast Start, Basic Training, and Advanced training if possible.
- Get to know and become closely aware of all Venturers in your Crew and quorum members.
- As a shadow leader, tentatively plan for the entire year Crew activities; then plan and carry out a detailed calendar for at least three months in advance to be approved by the Bishop in Key Scout Leaders Meeting.
- Develop and conduct one outside-the-ward activity each month and one super activity each year.
- Plan and carry out Crew activities that are calendared at least three months in advance.
- Assist the young men to conduct weekly regular Crew meetings and monthly officers meeting.
- Be a shadow leader to the young men, thereby helping them develop their leadership capabilities.
- Implement a balance of the Venturing Areas: Leadership, Citizenship, Social, Service, Fitness and Outdoor.
- Maintain a Personal Achievement Record on each young man to be reviewed with the bishopric member (CR) every six months.
- Train Crew members to plan and operate a Quality Award program.
- Read manuals fully; review Venturer video if available.
- Maintain the standards of a chartered organization and BSA.
- Train Crew members to plan and operate a Quality Award program.
- Coach, guide and implement the Crew program through its officers and Venturers.
- Develop needed activity support and secure adult help and resources through the adult Venturer Committee as part of monthly committee meetings.
- Plan and carry out activities with a priesthood purpose.

# LDS Scouting Positions

- Become proficient at being a good leader developer, through study, awareness and application.
- For insurance coverage, your protection, and risk management purposes, Local Tour Permit Applications are mandatory, to be submitted two weeks in advance to the Scout Service Center for outside-the-ward activities involving travel.
- Establish and live your own Crew Venturer Code and Bylaws.
- Maintain two-deep Advisor leadership in **all** activities
- Report regularly to your designated member of the Bishopric.
- Rule One: Make **it fun!**

## Qualifications You Should Develop

- Ability to work closely with young men.
- Ability to organize time effectively.
- Ability to develop leadership and crew spirit.
- A testimony and good relationship with the Lord

## Meetings/Activities to attend

- Weekly Crew meetings, and a monthly planning meeting.
- Monthly ward Key Scout Leaders Meeting if invited by CR.
- Committee planning meetings.
- District Round Table monthly.
- District and Council activities support.
- General church meetings.
- Appropriate stake YM and YM/YW activities, i.e., Standards Night, Sports, Stake Dances, etc.

**Average amount of time spent in your calling per week: 6-8 hours**

## Handbooks or supplemental materials available to help you:

- Church Handbook of Instructions Book 2, section 2 Aaronic Priesthood (LDS)
- Scouting Handbook (LDS)
- Venturer Handbook #33493; Venturing Leader Manual #34655B; Venturing Ranger Guidebook #3128;
- Varsity-Venturer Program Features, Vol. 1, 2, and 3, #'s 34837, 34838, 34839
- Boy Scout Handbook (BSA), #33105
- Scouting Handbook (LDS)
- Duty to God and On My Honor Awards forms (LDS).



# LDS Scouting Positions

## Priest Quorum Assistant Advisor Venturer Assistant Advisor

*Wherefore, now let every man learn his duty, and to act in the office in which he is appointed, in all diligence.* D&C 107:99

**The Purposes of Your Calling:** Through your ward outlined Scouting Program, help the assigned young men in your ward, ages 16 to 18 achieve the purposes of LDS Scouting.

**The purposes of LDS Scouting are twofold. Those of the Aaronic Priesthood are:**

- (1) Become converted to the gospel of Jesus Christ and live by its teachings.
- (2) Magnify Priesthood callings and fulfill responsibilities of his priesthood office.
- (3) Give meaningful service.
- (4) Prepare to receive the Melchizedek Priesthood and temple ordinances.
- (5) Commit to, prepare for, and serve an honorable full-time mission.
- (6) Prepare to become a worthy husband and father.

**Second**, it is the mission of the Boy Scouts of America to serve others by helping to instill values in young people, and other ways to prepare them to make ethical choices during their lifetime in achieving their full potential. The values we strive to instill are based on the Scout Oath and Law. The aims of Scouting are to develop in youth (1) a strong ethical character, (2) an active, participating citizenship, including leadership ability, and (3) personal fitness: physical, mental, emotional and moral.

### Guidelines of Your Stewardship

Under the direction of the bishopric, you may be called to be both an assistant Advisor to the priests, and the Venturer Advisor.

- Register with the Boy Scouts of America.
- Become trained with Venturer Fast Start, Basic Training, and Advanced training if possible.
- Get to know and become closely aware of all Venturers in your Crew and quorum members.
- As a shadow leader, tentatively plan for the entire year of Crew activities; then plan and carry out a detailed calendar for at least three months in advance to be approved by the Bishop in Key Scout Leaders Meeting.
- Develop and conduct one outside-the-ward activity each month and one super activity each year.
- Plan and carry out Crew activities that are calendared at least three months in advance.
- Assist the young men to conduct weekly regular Crew meetings and monthly officers meeting.
- Be a shadow leader to the young men, thereby helping them develop their leadership capabilities.
- Implement a balance of the Venturing Areas: Leadership, Citizenship, Social, Service, Fitness and Outdoor.
- Read manuals fully, review Venturer video if available.
- Maintain the standards of a chartered organization and BSA.
- Train Crew members to plan and operate a Quality Award program.
- Coach, guide and implement the Crew program through its officers and Venturers.
- Develop needed activity support and secure adult help and resources through the adult Venturer Committee as part of monthly committee meetings.
- Plan and carry out activities with a priesthood purpose.
- Become proficient at being a good leader developer, through study, awareness and application.
- For insurance coverage, your protection, and risk management purposes, Local Tour Permit Applications are mandatory, to be submitted two weeks in advance to the Scout Service Center for outside-the-ward activities involving travel.
- Establish and live your own Crew Venturer Code and Bylaws.

# LDS Scouting Positions

- Maintain two-deep Advisor leadership in **all** activities
- Report regularly to your designated member of the Bishopric.
- Rule One: Make **it fun!**

## Qualifications You Should Develop

- Ability to work closely with young men.
- Ability to organize time effectively.
- Ability to develop leadership and crew spirit.
- A testimony and good relationship with the Lord

## Meetings/Activities to attend

- Weekly Crew meetings, and a monthly planning meeting.
- Monthly ward Key Scout Leaders Meeting if invited by CR.
- Monthly stake VOA (Venturer Organization Association) Meeting, along with a Venturer youth leader
- Committee planning meetings.
- District Round Table monthly.
- District and Council activities support.
- General church meetings.
- Appropriate stake YM and YM/YW activities, i.e., Standards Night, Sports, Stake Dances, etc.

## Average amount of time spent in your calling per week: 6-8 hours

## Handbooks or supplemental materials available to help you:

- Church Handbook of Instructions Book 2, section 2 Atonic Priesthood (LDS)
- Scouting Handbook (LDS)
- Venturer Handbook #33493; Venturing Leader Manual #34655B; Venturing Ranger Guidebook #3128
- Varsity-Venturer Program Features, Vol. 1, 2, and 3, #'s 34837, 34838, 34839
- Boy Scout Handbook (BSA), #33105
- Scouting Handbook (LDS)
- Duty to God and On My Honor Awards forms (LDS).

# LDS Scouting Positions

## Ward YM First Counselor/Teachers Advisor Varsity Team Advisor/Coach

*Wherefore, now let every man learn his duty, and to act in the office in which he is appointed, in all diligence.* D&C 107:99

**The Purposes of Your Calling:** Through your ward outlined Scouting Program, help the assigned young men in your ward, ages 14 and 15 achieve the purposes of LDS Scouting.

**The purposes of LDS Scouting are twofold. Those of the Aaronic Priesthood are:**

- (1) Become converted to the gospel of Jesus Christ and live by its teachings.
- (2) Magnify Priesthood callings and fulfill responsibilities of his priesthood office.
- (3) Give meaningful service.
- (4) Prepare to receive the Melchizedek Priesthood and temple ordinances.
- (5) Commit to, prepare for, and serve an honorable full-time mission.
- (6) Prepare to become a worthy husband and father.

**Second,** it is the mission of the Boy Scouts of America to serve others by helping to instill values in young people, and other ways to prepare them to make ethical choices during their lifetime in achieving their full potential. The values we strive to instill are based on the Scout Oath and Law. The aims of Scouting are to develop in youth (1) a strong ethical character, (2) an active, participating citizenship, including leadership ability, and (3) personal fitness: physical, mental, emotional and moral.

### Guidelines of Your Stewardship

- Register with the Boy Scouts of America and wear the Varsity Scout Leaders uniform.
- Become trained with Varsity Fast Start, Basic Training, and Woodbadge if possible.
- Get to know and become closely aware of all Varsity Team members.
- Assist the young men to conduct weekly regular Varsity Team meetings and a monthly officers meeting.
- Develop and conduct at least one Varsity High Adventure experience per year.
- As a coach shadow leader and with the young men, tentatively plan for the entire year Team activities; then plan and carry out a definite calendar for at least three months in advance to be approved by the Bishop in Key Scout Leaders Meeting.
- Maintain a Personal Achievement Record on each young man to be reviewed with the bishopric member (CR) every six months.
- Read manuals fully; review Varsity video if available.
- Maintain the standards of a chartered organization and BSA.
- Continuously train Team members to plan and operate a Quality Award program, wear the full Varsity uniform and to continue their advancement program.
- Coach, guide and implement the Team program as outlined through its officers and Team members.
- Secure adult help and resources as needed through your adult Varsity Team committee.
- Supervise a balanced Varsity Scout Letter Program with five fields of emphasis: (1) Individual Scouting advancement to achieve Eagle rank (2) High Adventure activities, (3) Personal development, (4) Service projects, (5) Special programs and events.
- Plan and carry out activities with a priesthood purpose.
- Become proficient at being a good leader developer, through study, awareness and application.
- Through the Varsity adult committee, provide trip permits for all outside the ward activities involving travel.
- Maintain two-deep leadership in all activities
- Encourage parent involvement.

# LDS Scouting Positions

- Report regularly to your designated member of the Bishopric.
- Rule One: Make **it fun!**

## Qualifications You Should Develop

- Ability to work closely with young men.
- Ability to organize time effectively.
- Ability to develop leadership and team spirit and follow the Varsity Program as outlined.
- A testimony and good relationship with the Lord

## Meetings/Activities to attend

- Weekly Team meetings, and a monthly planning meeting.
- Monthly ward Key Scout Leaders Meeting, if invited by CR.
- Committee planning meetings.
- District Round Table monthly.
- District and Council activities support
- General church meetings.
- Appropriate stake YM and YM/YW activities, i.e., Standards Night, Sports, etc.

## Average amount of time spent in your calling per week: 4-6 hours

### Handbooks or supplemental materials available to help you:

- Scouting Handbook (LDS)
- Aaronic Priesthood Handbook (LDS)
- Varsity Scout Guidebook #34827A (BSA)
- Varsity-Venturer Program Features Volumes 1,2 and 3 #'s 348937, 34838, 34839
- Boy Scout Handbook (BSA-New)
- Duty to God and On My Honor Awards forms
- Varsity Fast Start Video #AV02V004.

# LDS Scouting Positions

## Teachers Assistant Advisor Varsity Assistant Team Advisor/Coach

*Wherefore, now let every man learn his duty, and to act in the office in which he is appointed, in all diligence. D&C 107:99*

**The Purposes of Your Calling: Through your ward outlined Scouting Program, help the assigned young men in your ward, ages 14 and 15 achieve the purposes of LDS Scouting.**

**The purposes of LDS Scouting are twofold. Those of the Aaronic Priesthood are:**

- (1) Become converted to the gospel of Jesus Christ and live by its teachings.
- (2) Magnify Priesthood callings and fulfill responsibilities of his priesthood office.
- (3) Give meaningful service.
- (4) Prepare to receive the Melchizedek Priesthood and temple ordinances.
- (5) Commit to, prepare for, and serve an honorable full-time mission.
- (6) Prepare to become a worthy husband and father.

**Second**, it is the mission of the Boy Scouts of America to serve others by helping to instill values in young people, and other ways to prepare them to make ethical choices during their lifetime in achieving their full potential. The values we strive to instill are based on the Scout Oath and Law. The aims of Scouting are to develop in youth (1) a strong ethical character, (2) an active, participating citizenship, including leadership ability, and (3) personal fitness: physical, mental, emotional and moral.

### **Guidelines of Your Stewardship:**

- Register with the Boy Scouts of America and wear the full Varsity Scout leaders uniform.
- Become trained with Varsity Fast Start, Basic Training, and Woodbadge if possible.
- Get to know and become closely aware of all Varsity Team members.
- Assist the young men to conduct weekly regular Varsity Team meetings and monthly officers meeting.
- Develop and conduct at least one Varsity High Adventure experience per year.
- As a coach shadow leader and with the young men, tentatively plan for the entire year Team activities; then plan and carry out a definite calendar for at least three months in advance to be approved by the Bishop in Key Scout Leaders Meeting.
- Read manuals fully, review Varsity video if available.
- Maintain the standards of a chartered organization and BSA.
- Continuously train Team members to plan and operate a Quality Award program, to wear the Varsity uniform and to continue their advancement program.
- Coach, guide and implement the Team program as outlined through its officers and Team members.
- Secure adult help and resources as needed through your adult Varsity Team committee.
- Supervise a balanced Varsity Scout Letter Program with five fields of emphasis: (1) Individual Scouting advancement to achieve Eagle rank (2) High Adventure activities, (3) Personal development, (4) Service projects, (5) Special programs and events.
- Plan and carry out activities with a priesthood purpose.
- Become proficient at being a good leader developer, through study, awareness and application.
- Through the Varsity adult committee, provide trip permits for all outside the ward activities involving travel.
- Encourage parent involvement.
- Maintain two-deep leadership in all activities
- Report regularly to your designated member of the Bishopric.
- Rule One: Make **it fun!**

# LDS Scouting Positions

## Qualifications You Should Develop

- Ability to work closely with young men.
- Ability to organize time effectively.
- Ability to develop leadership and team spirit, follow the Varsity Program as outlined.
- A testimony and good relationship with the Lord

## Meetings/Activities to attend

- Weekly Team meetings, and a monthly planning meeting.
- Monthly ward Key Scout Leaders Meeting, if invited by C.R.
- Committee planning meetings.
- District Round Table monthly.
- District and Council activities support.
- General church meetings.
- Appropriate stake YM and YM/YW activities, i.e., Standards Night, Sports, etc.

**Average amount of time spent in your calling per week: 4-6 hours**

## Handbooks or supplemental materials available to help you:

- Scouting Handbook (LDS)
- Aaronic Priesthood Handbook (LDS)
- Varsity Scout Guidebook #34827A (BSA)
- Varsity-Venturer Program Features Volumes 1,2 and 3 #'s 348937, 34838, 34839
- Boy Scout Handbook (BSA-New)
- Duty to God and On My Honor Awards forms.

# LDS Scouting Positions

## Ward YM Presidency Second Counselor Deacons Quorum Advisor Scoutmaster

*Wherefore, now let every man learn his duty, and to act in the office in which he is appointed, in all diligence.*  
D&C 107:99

**The Purposes of Your Calling:** Through your ward outlined Scouting Program, help the assigned young men in your ward, ages 12 and 13 achieve the purposes of LDS Scouting.

**The purposes of LDS Scouting are twofold. Those of the Aaronic Priesthood are:**

- (1) Become converted to the gospel of Jesus Christ and live by its teachings.
- (2) Magnify Priesthood callings and fulfill responsibilities of his priesthood office.
- (3) Give meaningful service.
- (4) Prepare to receive the Melchizedek Priesthood and temple ordinances.
- (5) Commit to, prepare for, and serve an honorable full-time mission.
- (6) Prepare to become a worthy husband and father.

**Second,** it is the mission of the Boy Scouts of America to serve others by helping to instill values in young people, and other ways to prepare them to make ethical choices during their lifetime in achieving their full potential. The values we strive to instill are based on the Scout Oath and Law. The aims of Scouting are to develop in youth (1) a strong ethical character, (2) an active, participating citizenship, including leadership ability, and (3) personal fitness: physical, mental, emotional and moral.

### **Guidelines of Your Stewardship:**

- Under the direction of the bishopric, you may be called to be an Advisor to the deacons, may also serve as a counselor in the Young Men Presidency, and as the Scoutmaster.
- Register with the Boy Scouts of America and correctly wear the full Scout leaders uniform.
- Become trained with Scout Fast Start, Basic Training, then Advanced Woodbadge training if possible.
- Get to know and become closely aware of all Scout troop and quorum members.
- The Eleven-Year Old Scouts function separately, but they sometimes coordinate with the troop.
- When possible, be a shadow leader to the young men, thereby helping them develop their leadership capabilities.
- Maintain a Personal Achievement Record on each young man to be reviewed with the bishopric member (CR) every six months.
- Assist the young men, particularly the Senior Patrol Leader, to conduct weekly regular Mutual troop meetings, quorum meetings and Scout unit planning after the quorum business has concluded in the quorum presidency meeting.
- Plan a general tentative balanced schedule of activities for the entire troop year. Then further, plan and develop a more detailed next-three-month calendar to be approved by the Bishop in the monthly Key Scout Leaders Meeting.
- Meet weekly as part of mutual. Develop and conduct one outdoor activity at least every two months, such as camping, camporee, and attend one long-term camp during the year.
- Each young man should advance at least one rank and achieve three merit badges or more every six months.
- Supervise a balanced Scouting Program with five fields of emphasis: (1) Physical Fitness; (2) Personal Development; (3) Outdoors; (4) Citizenship; and (5) Troop and Patrol Participation.
- Scouting is part of the quorum presidency's responsibilities, but the Sunday quorum instruction period should not become a Scout planning session.

# LDS Scouting Positions

- Become well acquainted with your resource materials; review Scouting training videos if available.
- Maintain the standards of a BSA chartered organization.
- Constantly train Troop members to plan and operate a Quality Award Program, to wear the Scout uniform, and to continue their individual advancement.
- Advise, guide and implement the Troop BSA program as outlined through its members.
- Develop needed activity support and secure adult help and resources through the adult Scout Troop Committee as part of monthly committee meetings.
- Plan and carry out activities with a priesthood purpose.
- Become proficient at being a good leader developer, through study, awareness and application.
- For insurance coverage, your protection, and risk management purposes, Local Tour Permit Applications are mandatory, to be submitted two weeks in advance at the Scout Service Center for outside-the-ward activities involving travel.
- Maintain at least two-deep leadership in **all** activities.
- Encourage parent involvement and support.
- Report regularly to your designated member of the Bishopric.
- Rule One: Make **it fun!**

## Qualifications You Should Develop

- Ability to work closely with young men.
- Ability to organize time effectively.
- Ability to develop leadership and troop spirit, and follow the Church and Scouting Program as outlined.
- A testimony and good relationship with the Lord

## Meetings/Activities to attend

- Weekly Troop meetings, and a monthly Presidency /Scout planning meeting.
- Monthly ward Key Scout Leaders Meeting.
- Troop Committee planning meetings.
- District Round Table
- District and Council activities support
- General church meetings.
- Appropriate stake YM and YM/YW activities, i.e., Standards Night, Sports, etc.

**Average amount of time spent in your calling per week: 5-7 hours**

## Handbooks or supplemental materials available to help you:

- Scouting Handbook (LDS); Church Handbook of Instruction Book 2, Section 2 (LDS)
- Boy Scout Handbook #33105 (BSA)
- Scoutmaster Handbook #33009
- Troop Program Resources #33588;
- Troop Program Features, Volumes. I, II, III #'s33110, 33111, 33112
- Flag Ceremonies #U270
- Council Calendar (BSA)
- Duty to God and On My Honor Awards forms (LDS)
- Boy Scout Fast Start
- Video #AV026. (Materials shared with Assistant Scoutmaster)



# LDS Scouting Positions

## Deacons Quorum Assistant Advisor Assistant Scoutmaster

*Wherefore, now let every man learn his duty, and to act in the office in which he is appointed, in all diligence.* D&C 107:99

**The Purposes of Your Calling:** Through your ward outlined Scouting Program, **help the assigned young men in your ward, ages 12 and 13 achieve the purposes of LDS Scouting.**

**The purposes of LDS Scouting are twofold. Those of the Aaronic Priesthood are:**

- (1) Become converted to the gospel of Jesus Christ and live by its teachings.
- (2) Magnify Priesthood callings and fulfill responsibilities of his priesthood office.
- (3) Give meaningful service.
- (4) Prepare to receive the Melchizedek Priesthood and temple ordinances.
- (5) Commit to, prepare for, and serve an honorable full-time mission.
- (6) Prepare to become a worthy husband and father.

**Second,** it is the mission of the Boy Scouts of America to serve others by helping to instill values in young people, and other ways to prepare them to make ethical choices during their lifetime in achieving their full potential. The values we strive to instill are based on the Scout Oath and Law. The aims of Scouting are to develop in youth (1) a strong ethical character, (2) an active, participating citizenship, including leadership ability, and (3) personal fitness: physical, mental, emotional and moral.

### Guidelines of Your Stewardship

- Under the direction of the bishopric, you may be called to be an assistant Advisor to the deacons, and may also serve as the Assistant Scoutmaster.
- Register with the Boy Scouts of America and correctly wear the full Scout Leaders uniform.
- Become trained with Scout Fast Start, Basic Training, then Advanced Woodbadge training if possible.
- Get to know and become closely aware of all Scout troop and quorum members.
- The Eleven-Year Old Scout leaders and Eleven-Year Old Scouts function separately, but they sometimes coordinate with the troop.
- When possible, be a shadow leader to the young men, thereby helping them develop their leadership capabilities.
- Assist the young men to conduct weekly regular Mutual troop meetings, quorum meetings and Scout unit planning after the quorum business has concluded in the quorum presidency meeting.
- Assist in the planning of a general tentative balanced schedule of activities for the entire troop year. Then further, plan and develop a more detailed next-three-month calendar to be approved by the Bishop in the monthly Key Scout Leaders Meeting.
- Develop and conduct one outdoor activity at least every two months, such as camping, camporee, etc.
- Assist in the supervision of a balanced Scouting Program with five fields of emphasis: (1) Physical Fitness; (2) Personal Development; (3) Outdoors; (4) Citizenship; and (5) Troop and Patrol Participation.
- Each young man should advance at least one rank and achieve three merit badges or more every six months.
- Scouting is part of the quorum presidency's responsibilities, but the Sunday quorum instruction period should not become a Scout planning session.

# LDS Scouting Positions

- Become well acquainted with your resource materials; review Scouting training videos if available.
  - Maintain the standards of a BSA chartered organization.
  - Constantly train Troop members to plan and operate a Quality Award Program, to wear the Scout uniform, and to continue their individual advancement.
  - Advise, guide and implement the Troop BSA program as outlined through its members.
  - Develop needed activity support and secure adult help and resources through the adult Scout Troop Committee as part of monthly committee meetings.
  - Plan and carry out activities with a priesthood purpose.
  - Become proficient at being a good leader developer, through study, awareness and application.
  - For insurance coverage, your protection, and risk management purposes, Local Tour Permit Applications are mandatory, to be submitted two weeks in advance at the Scout Service Center for outside-the-ward activities involving travel.
  - Maintain at least two-deep leadership in **all** activities
  - Encourage parent involvement and support.
  - Report regularly to your designated member of the Bishopric.
  - Rule One: Make **it fun!**

## Qualifications You Should Develop

- Ability to work closely with young men.
- Ability to organize time effectively.
- Ability to develop leadership and troop spirit, and follow the Church and Scouting Program as outlined.
- A testimony and good relationship with the Lord.

## Meetings/Activities to attend

- Weekly Troop meetings, and a monthly Presidency /Scout planning meeting.
- Monthly ward Key Scout Leaders Meeting.
- Troop Committee planning meetings.
- District Round Table
- District and Council activities support
- General church meetings.
- Appropriate stake YM and YM/YW activities, i.e., Standards Night, Sports, etc.

**Average amount of time spent in your calling per week: 5-7 hours**

## Handbooks or supplemental materials available to help you:

- Scouting Handbook (LDS)
- Church Handbook of Instruction Book 2, Section 2 (LDS);
- Boy Scout Handbook #33105 (BSA)
- Scoutmaster Handbook #33009
- Troop Program Resources #33588;
- Troop Program Features, Volumes. I, II, III#33110, 33111, 33112;
- Council Calendar (BSA);
- Duty to God and On My Honor Awards forms (LDS). (Materials shared with Scoutmaster)

# LDS Scouting Positions

## Scout Troop/Team/Crew Committee Member

*Wherefore, now let every man learn his duty, and to act in the office in which he is appointed, in all diligence.* D&C 107:99

**The Purpose of Your Calling:** Through your ward-outlined Scouting Program, help the assigned young men in your ward ages 11 to 18 achieve the purposes of LDS Scouting.

**The purposes of LDS Scouting are twofold. Those of the Aaronic Priesthood are:**

- (1) Become converted to the gospel of Jesus Christ and live by its teachings.
- (2) Magnify Priesthood callings and fulfill responsibilities of his priesthood office.
- (3) Give meaningful service.
- (4) Prepare to receive the Melchizedek Priesthood and temple ordinances.
- (5) Commit to, prepare for, and serve an honorable full-time mission.
- (6) Prepare to become a worthy husband and father.

**Second,** it is the mission of the Boy Scouts of America to serve others by helping to instill values in young people, and other ways to prepare them to make ethical choices during their lifetime in achieving their full potential. The values we strive to instill are based on the Scout Oath and Law. The aims of Scouting are to develop in youth (1) a strong ethical character, (2) an active, participating citizenship, including leadership ability, and (3) personal fitness: physical, mental, emotional and moral.

### Guidelines of Your Stewardship

- Register with the Boy Scouts of America as an adult leader.
- Attend Basic Training course related to the type unit of which you are a member---troop, team or crew.
- Attend at the monthly committee meeting as part of the monthly ward Key Scout Leaders meeting.
- Get to know and become closely aware of all leaders and young men in your ward unit.
- Study and use the Troop/Team or Crew committee Guidebooks.
- Learn how you can support your assigned unit.
- Assist the unit to run a Quality Award program.
- Determine that all Scouting units are planning tentatively one year ahead in their programs and definitely programs three months in advance. Refer to the Scouting Magazine for assistance.
- Read manuals, understand program, and review Scouting videos if available.
- Maintain the standards of a chartered organization and BSA.
- Actively participate in Scouting activities.
- As an adult support committee provide resources and give needed assistance to your assigned unit
- Become proficient at being a good leader developer, through study, awareness, and application.
- As an adult support committee, arrange for trip permits for all outside the ward activities involving travel.
- Ensure support of BSA Council and District Activities.
- Be aware of unit's program calendaring and plan development supports well in advance. Refer to the *Scouting Magazine* for assistance.
- Ensure that program policies and guidelines are followed.
- Give committee cooperative support to unit leaders so that they are not running the program by themselves.
- **Rule One: Make it fun!**

# LDS Scouting Positions

## **Qualifications you should develop**

- Ability to work closely with young men and other committee persons.
- Ability to organize time effectively.
- Ability to develop leadership and team spirit.
- Willingness to serve.
- A testimony and good relationship with the Lord

## **Meetings/Activities**

- Attend the monthly ward Key Scout Leaders committee meeting portion.
- Attend District Roundtable.

**Average amount of time spent in your calling per week: 2-4 hours**

## **Handbooks or supplemental materials available to help you:**

- Scouting Handbook (LDS)
- Aaronic Priesthood Leadership Handbook (LDS)
- Scouting Handbook,
- Troop Committee Guidebook #34416B
- Duty to God and On My Honor Awards (LDS)

# LDS Scouting Positions

## Scout Troop/Team/Crew Scout Advancement Committee Member

*Wherefore, now let every man learn his duty, and to act in the office in which he is appointed, in all diligence.* D&C 107:99

**The Purpose of Your Calling:** Through your ward-outlined Scouting Program, help the assigned young men in your ward ages 11 to 18 achieve the purposes of LDS Scouting. This committee position is vital to the organization and to the successful advancement of boys to the rank of Eagle.

**The purposes of LDS Scouting are twofold. Those of the Aaronic Priesthood are:**

- (1) Become converted to the gospel of Jesus Christ and live by its teachings.
- (2) Magnify Priesthood callings and fulfill responsibilities of his priesthood office.
- (3) Give meaningful service.
- (4) Prepare to receive the Melchizedek Priesthood and temple ordinances.
- (5) Commit to, prepare for, and serve an honorable full-time mission.
- (6) Prepare to become a worthy husband and father.

**Second,** it is the mission of the Boy Scouts of America to serve others by helping to instill values in young people, and other ways to prepare them to make ethical choices during their lifetime in achieving their full potential. The values we strive to instill are based on the Scout Oath and Law. The aims of Scouting are to develop in youth (1) a strong ethical character, (2) an active, participating citizenship, including leadership ability, and (3) personal fitness: physical, mental, emotional and moral.

### Guidelines of Your Stewardship

- Register with the Boy Scouts of America.
- Attend Fast Start and Basic Training course related to the type unit of which you are member---troop, team, or crew.
- Attend the monthly committee meeting as part of the monthly ward Key Scout Leaders meeting.
- Get to know and become closely aware of all leaders and young men in your ward unit.
- Study and use the Troop/Team or Crew committee Guidebooks.
- Learn how you can support your assigned unit.
- Arrange for badges and ceremonies at the monthly meetings
- Be responsible for arranging the monthly board of review
- Serve as an advisor to Patrol Leaders Council board of Review.
- Be familiar with BSA advancement requirements and adhere to BSA advancement guidelines.
- Maintain the Personal Achievement Record for each young man.
- Be responsible for Court of Honor if held in the ward.
- Develop and maintain Merit Badge Counselor list and pass on to stake and District.
- Be responsible to coordinate advancement information to the individual's Personal Achievement Record as maintained by the member of the bishopric (CR) and the particular Scouting leader.
- Make up Troop Advancement report and arrange for badges.
- Promote Quality advancement in the units.

### Qualifications you should develop

- Ability to work closely with young men and other committee persons.
- Ability to organize time effectively.
- Ability to develop leadership and team spirit.
- Willingness to serve.
- A testimony and good relationship with the Lord

# LDS Scouting Positions

## Meetings/Activities

- Attend the monthly ward Key Scout Leaders committee meeting portion.
- Attend District Roundtable.

**Average amount of time spent in your calling per week: 2-4 hours**

## Handbooks or supplemental materials available to help you:

- Scouting Handbook (LDS)
- Aaronic Priesthood Leadership Handbook (LDS)
- Boy Scout Handbook #33105
- Troop Committee Guidebook #34416B
- Duty to God and On My Honor Awards (LDS)
- Advancement record for each boy
- Utilize appropriate computer software to manage information if possible.

# LDS Scouting Positions

## Ward Primary Presidency Committee Member / Pack Trainer

*Wherefore, now let every man learn his duty, and to act in the office in which he is appointed, in all diligence.* D&C 107:99

**The Purposes of Your Calling:** Through your ward outlined Scouting Program, help the assigned boys in your ward, ages 8, 9, 10, and 11 to achieve the Scouting Purposes.

### **The Purposes of LDS Cub Scouting**

- (1) Character development.
- (2) Spiritual Growth.
- (3) Good citizenship.
- (4) Sportsmanship and fitness.
- (5) Family understanding.
- (6) Respectful relations.
- (7) Personal achievement.
- (8) Friendly service.
- (9) Fun and adventure.
- (10) Preparation for Boy Scouting.
- (11) Preparing to receive the Aaronic Priesthood.

### **Methods of Cub Scouting**

- (1) Home and neighborhood centered.
- (2) Family involvement.
- (3) Advancement Plan.
- (4) Den.
- (5) Ideals: Cub Scout Promise, The law of the Pack, The Cub Scout Sign, Handshake, Motto, The Salute.
- (6) The Uniform.
- (7) Activities.

These methods are what make Cub Scouting happen in the lives of boys and their families.

### **The purposes of LDS Scouting are twofold. Those of the Aaronic Priesthood are:**

- (1) Become converted to the gospel of Jesus Christ and live by its teachings.
- (2) Magnify Priesthood callings and fulfill responsibilities of his priesthood office.
- (3) Give meaningful service.
- (4) Prepare to receive the Melchizedek Priesthood and temple ordinances.
- (5) Commit to, prepare for, and serve an honorable full-time mission.
- (6) Prepare to become a worthy husband and father.

**Second**, it is the mission of the Boy Scouts of America to serve others by helping to instill values in young people, and other ways to prepare them to make ethical choices during their lifetime in achieving their full potential. The values we strive to instill are based on the Scout Oath and Law. The aims of Scouting are to develop in youth (1) a strong ethical character, (2) an active, participating citizenship, including leadership ability, and (3) personal fitness: physical, mental, emotional and moral.

### **Guidelines of Your Stewardship:**

**A member of the Primary Presidency** acts as a member of the Troop Committee, which generally has 3-8 members, and which provides program support, planning, advancements, finance, equipment, outdoor programs, and transportation.

# LDS Scouting Positions

**Another member of the Presidency** is a Cub Scout Pack Committee Member, usually 3-8 members, which provides support in training, outings, and advancements.

## **Members of the Presidency involved with Scouting should:**

- Register as an adult with the Boy Scouts of America.
- Become trained with Cub Scout and Boy Scout Fast Start, using Cub Scout and Boy Scout Fast Start Videos if available, and Basic Training; attend Advanced Training if possible for their respective positions.
- Get to know and become closely aware of all Cub Scouts and Eleven-Year Old Scouts in your ward.
- Work with and report to the Chartered Organization Representative who is usually a bishopric counselor.
- Eleven-Year Old Scouts are a patrol of the Scout Troop under the direction of their Eleven-year Old Scouts Leaders.
- Maintain a Personal Achievement Record on each young man to be reviewed with the bishopric member (CR) every six months.
- Read and follow the guidelines of the LDS Scouting Handbook for all activities and campouts.
  - Direct that Eleven-Year Old Scouts participate in one overnight camp three times each year.
  - Women leaders do not participate in overnight activities.
  - Two qualified male leaders must supervise overnight activities.
- Oversee a working advancement program, and utilizing the Personal Achievement Record, with the goal being the Eagle award.
- Encourage the importance of earning the Arrow of Light Award by the time each Webelos Scout is 11 years old.
- Encourage leaders to develop a *tentative* troop and Pack activity plan for the entire year. Then plan and carry out a *definite* calendar for at least three months in advance. Refer to the *Scouting Magazine* for assistance for Cub Scouting.
- Implement the outlined Scouting program.
- Read and follow the manuals.
- Maintain the standards of a chartered organization and BSA.
- Ensure that the Eleven-Year Old Scout patrol functions properly regarding coordinated camping and hiking.
- Continuously encourage leaders to plan and operate a Quality Unit Award Program.
- Secure adult assistance and resources as needed through your pack/troop Committees.
- Become proficient at being a good leader through study, awareness, and application.
- Encourage parent involvement.
- Encourage the *Boys' Life Magazine* subscription coming into the family homes
- Maintain two-deep leadership in all activities.
- Funding: The ward budget allowance covers all Primary expense, including those associated with Cub Scouting, Scouting for eleven-year-old boys
- **Rule One: Make it fun!**

## **Qualifications You Should Develop**

- Ability to work closely with your young men and unit leaders.
- Ability to organize time effectively.
- Ability to develop leadership and team spirit and follow the Scouting Program as outlined.
- A testimony and good relationship with the Lord



# LDS Scouting Positions

## Meetings/Activities to attend

- Weekly Cub Scout Pack and Eleven-Year Old Scout Patrol meetings.
- Monthly ward Key Scout Leaders Meeting, as invited by CR.
- District Roundtable each month.
- District and Council activities.
- General Church meetings.

**Average amount of time spent in your calling per week: 4-6 hours**

## Handbooks or supplemental materials available, and see website order form:

**LDS:** Scouting Handbook

**BSA:**

- #33105 Boy Scout Handbook
- #33107 CS Big Bear Cub Scout Book
- #33212B CS Ceremonies for Dens & Packs
- #34304C CS Cub Scout Program Helps
- #33847 CS Den Advancement Report
- #33122A CS Group Meeting Sparklers
- #33221A CS Leader Book
- #33832 CS Leader How-To Book
- #U425 CS PowWow Book
- #33853A CS Webelos Leader Guide
- #U430 CS Webelos Resource Book
- #33108 CS Webelos Scout Book
- #33106 CS Wolf Cub Scout Book
- #33819A CS Pack Record Book
- #33827 CS Individual Cub Scout Record
- #AV01V022 Cub Scout Fast Start Video
- #AV026 Boy Scout Fast Start

# LDS Scouting Positions

## Eleven-Year Old Scouts Leader Assistant Scoutmaster

*Wherefore, now let every man learn his duty, and to act in the office in which he is appointed, in all diligence.* D&C 107:99

**The Purposes of Your Calling:** Through your ward outlined Scouting Program, help the assigned young men in your ward, age 11 achieve the purposes of LDS Scouting.

**The purposes of LDS Scouting are twofold. Those of the Aaronic Priesthood are:**

- (1) Become converted to the gospel of Jesus Christ and live by its teachings.
- (2) Magnify Priesthood callings and fulfill responsibilities of his priesthood office.
- (3) Give meaningful service.
- (4) Prepare to receive the Melchizedek Priesthood and temple ordinances.
- (5) Commit to, prepare for, and serve an honorable full-time mission.
- (6) Prepare to become a worthy husband and father.

**Second**, it is the mission of the Boy Scouts of America to serve others by helping to instill values in young people, and other ways to prepare them to make ethical choices during their lifetime in achieving their full potential. The values we strive to instill are based on the Scout Oath and Law. The aims of Scouting are to develop in youth (1) a strong ethical character, (2) an active, participating citizenship, including leadership ability, and (3) personal fitness: physical, mental, emotional and moral.

**Guidelines of Your Stewardship:**

- **Be a U.S. citizen, at least 21 years of age, and called by the bishop.**
- Register as an adult with the Boy Scouts of America and wear a full Scout Leaders uniform
- Become Fast Start trained with Eleven-Year Old Scouts, using Scout Fast Start Video if available, Basic Training, and Wood Badge if possible.
- Get to know and become closely aware of all Eleven-Year Old Scouts in your ward.
- Conduct weekly Scout meetings and attend monthly Patrol Leaders Council with the 11-Year Old Scouts Patrol Leader.
- Work with and report to the ward Primary President and the Charter Representative.
- Maintain a Personal Achievement Record on each young man to be reviewed with the bishopric member (CR) every six months.
- Develop and have at least one campout during the year.
- Supervise a working advancement program with the goal being the Eagle Award.
- Encourage the importance of earning the First Class Award by the time each Eleven-Year Old Scout is 12 years old.
- With the boys develop a *tentative* troop activities plan for the entire year; then plan and carry out a *definite* calendar for at least three months in advance.
- Implement the outlined Scouting program.
- Read and follow the manuals fully.
- Maintain the standards of a chartered organization and BSA.
- Ensure that the Eleven-Year Old Scout patrol functions properly regarding coordinated camping and hiking.
- Continuously train Scouts to plan and operate a Quality Award program and to wear the full Scout uniform.
- Secure ample adult assistance and resources as needed through your adult/parent Committee.
- Become proficient at being a good leader developer, through study, awareness, and application.

# LDS Scouting Positions

- Through the adult Troop Committee, provide trip permits for ALL outside the ward activities involving travel.
- Encourage parent involvement.
- Encourage *the Boys' Life Magazine* subscription coming into the home.
- Maintain two-deep leadership in all activities.
- **Rule One: Make it fun!**

## Qualifications You Should Develop

- Ability to work closely with your young men.
- Ability to organize time effectively.
- Ability to develop leadership and team spirit and follow the Scouting Program as outlined.
- A testimony and good relationship with the Lord.

## Meetings/Activities to attend

- Weekly Troop meetings.
- Monthly Ward Key Scout Leaders Meeting, as invited by ward Second Counselor/CR
- District Roundtable monthly.
- Courts of Honor.
- District and Council activities support.
- General Church meetings.

**Average amount of time spent in your calling per week: 4-6 hours**

## Handbooks or supplemental materials available:

- Scouting Handbook (LDS)
- Boy Scouting Handbook #331105
- Boy Scout Fast Start Video AV026
- Stake Supplemental Information

# LDS Scouting Positions

## Pack Committee Chair

*Wherefore, now let every man learn his duty, and to act in the office in which he is appointed, in all diligence.* D&C 107:99

**The Purposes of Your Calling:** Through your ward-outlined Scouting Program, help the assigned young men in your ward, ages 8, 9, and 10 to achieve the purposes of LDS Cub Scouting.

### The Purposes of LDS Cub Scouting

- (1) Character development.
- (2) Spiritual Growth.
- (3) Good citizenship.
- (4) Sportsmanship and fitness.
- (5) Family understanding.
- (6) Respectful relations.
- (7) Personal achievement.
- (8) Friendly service.
- (9) Fun and adventure.
- (10) Preparation for Boy Scouting.
- (11) Preparing to receive the Aaronic Priesthood.

### Methods of Cub Scouting

- (1) Home and neighborhood centered.
- (2) Family involvement.
- (3) Advancement Plan.
- (4) Den.
- (5) Ideals: Cub Scout Promise, The law of the Pack, The Cub Scout Sign, Handshake, Motto, The Salute.
- (6) The Uniform.
- (7) Activities.

These methods are what make Cub Scouting happen in the lives of boys and their families.

### Pack Committee Chair Guidelines of Stewardship

- **Be a U.S. citizen, at least 21 years of age, and called by the bishop.**
- Be a person of good character, familiar with organization procedures, have a deep concern for the pack's success.
- Register as an adult leader with the Boy Scouts of America.
- Be willing and able to be the Cubmaster's chief advisor.
- Maintain a close relationship with the Chartered Organization Representative, keeping him informed of the needs of the pack that must be brought to the attention of the organization or the district.
- Wear a full Cub Scout leader uniform with appropriate insignia.
- Confer and work with the Cubmaster on policy matters relating to the Cub Scout program and the chartered organization.
- Supervise pack committed operation by: calling and presiding at pack leaders' meetings; assigning duties to and training, committee members; planning for pack charter review, roundup and registration; approving bills before payment by the pack treasurer.
- Encourage all leaders and Cubs to wear the appropriate full uniform.
- Get to know and become closely aware of all Cub Scouts in your ward.
- Arrange for and preside at the monthly Pack Leaders meeting (some wards include this meeting as part of the monthly Key Scout Leaders meeting).
- Conduct, with the Cubmaster's annual Pack Program Planning Conference.

## LDS Scouting Positions

- Study and use the Cub Scout Leader Book and LDS Scouting Handbook.
- Assign duties to committee members and orient them as to how to help support your pack.
- See that the pack runs a quality program and qualifies for the National **Quality Unit Award**.
- Read and follow the manuals fully; review appropriate Scouting videos, if available.
- Maintain a close relationship with the CR, keeping this key person informed of the needs of the pack that must be brought to the attention of the organization or the district.
- Report to the chartered organization to cultivate harmonious relations.
- Confer with the Cubmaster on policy matters relating to the Cub Scout program and the chartered organization.
- Work closely with the unit commissioner and other pack and troop leaders in effecting a smooth transition of Webelos Scouts into the troop.
- Make recommendations to the chartered organization for final approval of pack leadership
- Recruit the Cubmaster and one or more Assistant Cubmasters with the chartered organization's approval.
- Provide adequate and safe facilities for pack meeting.
- Coordinate the pack program with the program of the chartered organization through the CR.
- Assist with pack charter renewal.
- Help to stimulate the interest of parents through proper programming.
- Supervise finances and equipment.
- Work closely with the Cubmaster.
- Ensure that Cub Scouts and Webelos Scouts receive a year-round, quality program.
- Complete Pack Committee Fast Start Training and Cub Scout Leader Basic Training.
- Cooperate with other Scouting units.

Help bring families together at joint activities for Webelos dens (or packs) and Boy Scout troops.

- Maintain the standards of the chartered organization and the BSA.
- Become proficient at developing good pack leaders through study, awareness, and application.
- Support BSA council and district activities.
- Ensure that BSA and LDS program policies and guidelines are followed.
- Secure adult assistance and resources as needed through the pack committee and chartered organization (ward).
- Encourage parent involvement.
- Encourage *Boys' Life* subscription coming into the home of each Cub Scout and pack leader.
- Maintain two-deep leadership at all activities.
- **Rule One: KISMIF - Keep it simple, make it fun!**

### **Pack Committee Functions :**

Every pack is under the supervision of a pack committee. This committee consists of a minimum of three qualified adults, 21 years of age or older, who are selected by the chartered organization (ward) and registered as adult leaders of the BSA. One of these is designated as Pack Committee Chair.

Often, with a committee of three, members must assume responsibility in more than one area than with a committee of six or seven where responsibilities can be spread around. In many wards, there are only three or four committee members, so each member will have to assume more than one committee position and its respective responsibilities. If possible, have seven or more adults serve on the pack committee since experience has shown that a larger committee generally ensures a stronger, more stable pack.

A strong pack committee will have individual members assigned to such areas as record keeping and correspondence (secretary), finances (treasurer), advancement, training, public relations, outings, and membership and registration (membership). Descriptions of the various pack committee positions can be found in the Cub Scout Leader Book, pp. 4-7, 4-8 and 4-9, 8/00 printing, and in this material.

# LDS Scouting Positions

## **The Pack Committee Chair Supervises pack committee operation by :**

- Calling and presiding at pack leaders' meetings; assigning duties to, and training committee members; planning for pack charter review, roundup, and re-registration; approving bills before payment by the pack treasurer.
- Conduct the annual pack program planning conference and pack leaders' meetings.
- Complete Pack Committee Fast Start Training and Cub Scout Leader Basic Training, Akela's Council
- Ask the committee to assist with recommendations for Cubmaster, Assistant Cubmasters, Pack Trainer, Webelos Den Leaders, and Den Leaders, as needed.
- Recognize the need for more dens, and see that new dens are formed as needed.
- Work with the Chartered Organization Representative to provide adequate and safe facilities for pack meetings.
- Manage finances through adequate financial records.
- Maintain adequate pack records and take care of pack property.
- If the Cubmaster is unable to serve, assume active direction of the pack until a successor is recruited and registered as an adult leader.
- Appoint a committee member or other registered adult to be responsible for Youth Protection training.
- Provide a parent training program.
- Develop and maintain strong pack-troop relationships, sharing with the troop committee the need for graduations into the troop.

## **Qualities you should develop:**

- Ability to work closely with boys
- Ability to work closely with the Webelos Den Leader
- Ability to organize time effectively
- Ability to develop leadership, team spirit, and follow the Cub Scout program as outlined
- A testimony and good relationship with the Lord

## **Meetings/Activities to attend:**

- Monthly pack leaders meeting
- Monthly pack meeting
- Monthly district Roundtable (all districts do not meet on the same night. Check with your local Council Service Center for date, time, and location.)
- Annual Pack Program Planning Conference
- Cub Scout Leader PowWow
- Other district and council activities
- General church meetings

## **Average amount of time spent in your calling per week: 4-6 hours**

## **Handbooks and other literature you should have to fulfill your calling**

- Scouting Handbook (LDS)
- Cub Scout Leader Book #33224
- Cub Scout Program Helps #34304C
- Cub Scout Fast Start Video AV01V022.

# LDS Scouting Positions

## Pack Committee Members

*Wherefore, now let every man learn his duty, and to act in the office in which he is appointed, in all diligence.* D&C 107:99

**The Purpose of Your Calling: Through your ward-outlined Scouting Program, help the assigned young men in your ward ages 8, 9, and 10 to achieve the purposes of LDS Cub Scouting.**

### **The Purposes of LDS Cub Scouting**

- (1) Character development.
- (2) Spiritual Growth.
- (3) Good citizenship.
- (4) Sportsmanship and fitness.
- (5) Family understanding.
- (6) Respectful relations.
- (7) Personal achievement.
- (8) Friendly service.
- (9) Fun and adventure.
- (10) Preparation for Boy Scouting.
- (11) Preparing to receive the Aaronic Priesthood.

### **Methods of Cub Scouting**

- (1) Home and neighborhood centered.
- (2) Family involvement.
- (3) Advancement Plan.
- (4) Den.
- (5) Ideals: Cub Scout Promise, The law of the Pack, The Cub Scout Sign, Handshake, Motto, The Salute.
- (6) The Uniform.
- (7) Activities.

These methods are what make Cub Scouting happen in the lives of boys and their families.

Every pack is under the supervision of a pack committee. This committee consists of a minimum of three qualified U.S. citizens of good character, 21 years of age or older, who are selected by the chartered organization and registered as adult leaders of the BSA. One of these is designated as Pack Committee Chairman.

Obviously, with a committee of three, members must assume responsibility for more areas of service than with a committee of seven or more, where the responsibilities can be spread around. Although packs can and do operate with a minimum of three committee members, experience has shown that a larger committee generally ensures a stronger, more stable pack. A larger committee is better able to perform all the required functions of a successful pack program. It is also a way of involving more pack families in meaningful service to the pack.

**A strong pack committee will have individual members assigned to such areas as record keeping and correspondence (secretary), finances (treasurer), advancement, training, public relations, outings, membership and re-registration (membership).**

Descriptions of the various pack committee positions can be found in the Cub Scout Leader Book, pp. 4-7, 4-8 and 4-9, 8/00 printing and in this material

# LDS Scouting Positions

## **Pack Committee Guidelines of Stewardship:**

- Make recommendations to the chartered organization for final approval of pack leadership
- Recruit the Cubmaster and one or more Assistant Cubmasters with the chartered organization's approval
- Provide adequate and safe facilities for pack meeting
- Coordinate the pack program with the program of the chartered organization through the Chartered Organization Representative
- Assist with pack charter renewal
- Help to stimulate the interest of parents through proper programming
- Supervise finances and equipment
- Work closely with the Cubmaster
- Ensure that Cub Scouts and Webelos Scouts receive a year-round, quality program
- Complete Pack Committee Fast Start Training and Cub Scout Leader Basic Training
- Cooperate with other Scouting units

## **Qualities you should develop:**

- Ability to work closely with boys and leaders
- Ability to organize time effectively
- Ability to develop leadership, team spirit, and follow the Cub Scout program as outlined
- A testimony and good relationship with the Lord

## **Meetings/Activities to attend:**

- Monthly pack leaders meeting
- Monthly pack meeting
- Monthly district Roundtable
- Annual Pack Program Planning Conference
- Cub Scout Leader PowWow
- Other district and council activities
- General church meetings

**Average amount of time spent in your calling per week: 4-6 hours**

## **Handbooks and other literature you should have to fulfill your calling**

- Scouting Handbook (LDS)
- Cub Scout Leader Book.



# LDS Scouting Positions

## Cubmaster Assistant Cubmaster

*Wherefore, now let every man learn his duty, and to act in the office in which he is appointed, in all diligence.* D&C 107:99

**The Purposes of Your Calling:** Through your ward-outlined Scouting Program, help the assigned young men in your ward ages 8, 9, and 10 achieve the purposes of LDS Cub Scouting.

### The Purposes of LDS Cub Scouting

- (1) Character development.
- (2) Spiritual Growth.
- (3) Good citizenship.
- (4) Sportsmanship and fitness.
- (5) Family understanding.
- (6) Respectful relations.
- (7) Personal achievement.
- (8) Friendly service.
- (9) Fun and adventure.
- (10) Preparation for Boy Scouting.
- (11) Preparing to receive the Aaronic Priesthood.

### Guidelines of Your Stewardship

- **Be a U.S. citizen at least 21 years of age**, of good moral character and interested in working with boys.
- Need not be an expert in all Cub Scout activities but should be a leader who is able to deal with adults as well as boys.
- Should be able to delegate responsibilities; set a good example by behavior, attitude, and uniform; and believe in the values and principles of Cub Scouting; a member of the chartered organization.
- Appointed by the bishop with the approval of the chartered organization and can be at the suggestion of the pack committee
- Register with the Boy Scouts of America as an adult leader.
- Wear a full Cub Scout leader uniform with appropriate insignia.
- Encourage all leaders and Cubs to wear the appropriate full uniform
- All Cub Scouts (Wolf, age 8, Bear, age 9, Webelos Scouts, age 10).
- Become trained with Cub Scout Fast Start, Cub Scout Basic Training and other annual training
- Get to know and become closely aware of all Cub Scouts in your ward.
- Conduct an activity-filled monthly pack meeting.
- Supervise a working advancement program with the goal being rank advancements and Arrow of Light, the highest Cub Scout rank available.
- Encourage the importance of earning the Arrow of Light before the boy turns 11.
- Implement the outlined Cub Scout program.
- Read and follow the manuals fully.
- Maintain the standards of the chartered organization and the BSA.
- Secure adult assistance and resources as needed through the pack committee and chartered organization (ward).
- Encourage parent involvement.
- Encourage *Boys' Life* subscription coming into the home of each Cub Scout and pack leader.
- BSA council and district activities.
- Maintain two-deep leadership at all activities.

# LDS Scouting Positions

- Work closely with the Pack Committee Chair.
- **Rule One: KISMIF - Keep it simple, make it fun!**

The Cubmaster is the guiding hand behind the work of other pack leaders and serves as program advisor to the pack committee—a recruiter, a supervisor, a director, a planner, and a motivator of other leaders.

## **The responsibilities can be boiled down to the following:**

- Work directly with the Pack Trainer, Cub Scout Den Leaders, Webelos Den Leaders, Den Chiefs, and Pack Committee Chairman and members to make sure all dens are functioning well.
- Plan the den and pack programs with the help of other leaders.
- Lead the monthly pack meeting with the help of others. Involve all dens in some way.
- Coordinate the total Cub Scout program in the pack. Everything the Cubmaster does is aimed at helping the individual boy. Securing strong leaders, planning den and pack activities, advising other leaders and parents. These are all ways in which the Cubmaster affects the kind of Cub Scouting each boy in the pack is offered. Although this job is an executive position, the Cubmaster has direct influence on the lives of individual boys by keeping in mind that boys can be made better through Cub Scouting.

Every pack should have at least one Assistant Cubmaster. In most packs, two or three will be helpful, allowing the Cubmaster to divide the responsibilities. Assistant Cubmasters in leading the Pack and preparing for the Monthly Pack Meeting. This position is important to step in when the Cubmaster is unavailable.

## **Qualities you should develop:**

- Ability to work Cub Scouts, Cub Scout leaders, and Cub Scout families
- Delegation of responsibility
- Ability to organize time effectively
- Ability to develop leadership, team spirit, and follow the Cub Scout program as outlined
- A testimony and good relationship with the Lord

## **Meetings/Activities to attend:**

- Monthly pack leaders meeting
- Monthly pack meeting
- Monthly district Roundtable
- Monthly Key Scout Leaders meeting, if invited by CR
- Annual Pack Program Planning Conference
- Cub Scout Leader PowWow
- Other district and council activities
- General church meetings

**Average amount of time spent in your calling per week: 4-6 hours**

## **Handbooks and other literature helpful to fulfill your calling**

- Scouting Handbook (LDS)
- Cub Scout Leader Book;
- Cub Scout Program Helps (annual publication)
- Cub Scout Leader How-To Book
- Ceremonies for Dens and Packs
- Group Meeting Sparklers
- Cub Scout Fast Start Video AV01V022.

# LDS Scouting Positions

## Pack Trainer (Formerly the Den Leader Coach)

*Wherefore, now let every man learn his duty, and to act in the office in which he is appointed, in all diligence.* D&C 107:99

**The Purposes of Your Calling:** Through your ward-outlined Scouting Program, help the assigned leaders of the young men in your ward ages 8 and 9 achieve the purposes of LDS Cub Scouting.

### The Purposes of LDS Cub Scouting

- (1) Character development.
- (2) Spiritual Growth.
- (3) Good citizenship.
- (4) Sportsmanship and fitness.
- (5) Family understanding.
- (6) Respectful relations.
- (7) Personal achievement.
- (8) Friendly service.
- (9) Fun and adventure.
- (10) Preparation for Boy Scouting.
- (11) Preparing to receive the Aaronic Priesthood.

### Guidelines of Your Stewardship

#### Qualifications

- Must meet BSA membership requirements, be at least 21 years of age
- Register with the Boy Scouts of America as a pack trainer.
- It is recommended that the pack trainer have at least one year of experience in a leadership position in Cub Scouting, preferably as a Cub Scout or Webelos den leader.
- Selected by the pack committee, with the approval of the chartered organization.
- Trained in a Trainer Development Conference
- Complete a training session before teaching one.

#### Guidelines of your Stewardship

- Register with the Boy Scouts of America.
- Wear a full Cub Scout leader uniform with the appropriate insignia.
- Is responsible for all pack leaders' training.
- Attend Cub Scout Fast Start Training; Cub Scout Leader Basic Training; monthly Roundtable; Pack Trainer Seminar; Akela's Council (available only through the Utah National Parks Council) Cub Scout Fast Start Video if available.
- Read and follow the manuals fully.
- Maintain the standards of the chartered organization and the BSA.
- Continuously train Cub Scout leaders to plan and carry out a National Quality Unit program
- Conduct orientation of new families and new pack leaders.
- Train each new leader and pack committee member for his or her specific position, using material in the training manuals *New Leader Essentials* (BSA #34870, and *Cub Scout Leader Specific Training* #34875.
- Encourage pack leaders to attend ongoing training such as monthly roundtable; Pow wow or University of Scouting; outdoor training; Youth Protection training, Council Training Days,, Cub Scout Leader Basic Training, Outdoor Training, and Woodbadge.
- Stay current with training materials and program updates.

# LDS Scouting Positions

- Keep track of pack training records.
- Provide Fast Start Training for new pack leaders
- Coordinate Unit Leadership Enhancements with Pack Committee Chair
- Hold monthly meetings with den leaders to help plan den activities and programs agreed upon at monthly pack leaders meetings.
- Be ready to fill in for a den leader in case of emergency.
- Encourage parent involvement.
- Encourage *Boys' Life* subscription coming into the home of every Cub Scout family and Cub Scout leader.
- Maintain two-deep leadership in all activities.
- Report regularly to Pack Committee Chair including at monthly pack leaders meeting
- **Rule One: KISMIF - Keep it simple, make it fun!**

## Qualities you should develop:

- Ability to work closely with pack leaders
- Ability to organize time effectively
- Ability to develop leadership, team spirit, and follow the Cub Scout program as outlined
- A testimony and good relationship with the Lord

## Meetings/Activities to attend:

- Monthly pack leaders meeting
- Monthly pack meeting
- Monthly district Roundtable
- Annual Pack Program Planning Conference
- Cub Scout Leader PowWow or Council Training Day
- Other district and council activities
- General church meetings

**Average amount of time spent in your calling per week: 4-6 hours**

## Handbooks and other literature you should have to fulfill your calling

- Scouting Handbook (LDS)
- Cub Scout Leader Book
- Cub Scout Program Helps (annual publication)
- Cub Scout Leader How-To Book
- Ceremonies for Dens and Packs
- Wolf Cub Scout Book, Big Bear Cub Scout Book, Webelos Scout Book.

# LDS Scouting Positions

## Cub Scout Den Leader (Wolf & Bear Dens)

*Wherefore, now let every man learn his duty, and to act in the office in which he is appointed, in all diligence.* D&C 107:99

**The Purposes of Your Calling:** Through your ward-outlined Scouting Program, help the assigned young men in your ward ages 8 and 9 achieve the purposes of LDS Cub Scouting.

### The Purposes of LDS Cub Scouting

- (1) Character development.
- (2) Spiritual Growth.
- (3) Good citizenship.
- (4) Sportsmanship and fitness.
- (5) Family understanding.
- (6) Respectful relations.
- (7) Personal achievement.
- (8) Friendly service.
- (9) Fun and adventure.
- (10) Preparation for Boy Scouting.
- (11) Preparing to receive the Aaronic Priesthood.

### Guidelines of Your Stewardship

#### Qualifications

- Be a U.S. citizen at least 21 years of age and of good moral character.
- Register with the Boy Scouts of America as an adult leader.
- Wear a full Cub Scout leader uniform with appropriate insignia.
- All Wolf (age 8) and/or Bear (age 9) Cub Scouts in your pack.
- Attend Fast Start Training; Cub Scout Leader Basic Training; monthly Roundtable
- Plan, direct, and conduct weekly den meetings.
- Get to know and become aware of all Wolf and/or Bear Cub Scouts in your ward.
- Supervise a working advancement program for Wolf and/or Bear Cub Scouts in your den(s).
- Utilize den chief as activities assistant; assign other responsibilities to den chief as needed.
- Encourage the importance of earning the Bobcat, Wolf, and Bear ranks.
- Encourage the importance of earning the Arrow of Light Award as a Webelos Scout.
- Encourage the Cub Scouts to wear a full uniform and set the example.
- Read and follow the manuals fully.
- Maintain the standards of the chartered organization and the BSA.
- Secure adult assistance and resources as needed through your Pack Trainer and pack committee
- Encourage parent involvement in you den(s).
- Meet regularly with the Den Chief. Let him help plan den meetings and den activities, and allow him to serve as den activities assistant.
- Provide meaningful jobs for the Denner and Assistant Denner so they can learn responsibility and gain satisfaction from their efforts.
- Help the den and pack earn the National Summertime Pack Award.
- Help establish a close working relationship with the Assistant Den Leader and Den Chief, functioning as a Den Leadership team.
- Develop a good working relationship with den parents and families. Use their talents to help enrich the den program. Hold den parents' meetings as often as needed to get acquainted and strengthen den operation. Have open communications with den families.

# LDS Scouting Positions

- Involve den fathers, uncles, and grandfathers in outings and other den activities so boys will have additional male role models.
- See that a leader is available for all den meetings and activities. Call on the Assistant Den Leader or Pack Trainer to fill in when necessary.
- Take part in the annual pack program planning conference and pack leaders' meetings (or Den Leader-Pack Trainer meetings).
- Help set a good example for the boys by behavior, attitude, and proper uniforming.
- Encourage *Boys' Life* subscription coming into the home of each Cub Scout family; Cub Scout Program Helps, the boys' program books, and other Cub Scouting literature as sources for program ideas
- Maintain two-deep leadership in all activities.
- Report regularly to Pack Trainer and Pack Committee Chair.
- **Rule One: KISMIF - Keep it simple, make it FUN!**

## **The responsibilities can be boiled down to the following:**

- Work directly with other den and pack leaders to ensure their den is an active and successful part of the pack.
- Plan, prepare for, and conduct den meetings with the Assistant Den Leader and Den Chief.
- Attend the pack leaders' meetings.
- Lead the den at the monthly pack activity.

## **Qualities you should develop:**

- Ability to work closely with boys ages 8 and 9
- Ability to organize time effectively
- Ability to develop leadership, team spirit, and follow the Cub Scout program as outlined
- A testimony and good relationship with the Lord

## **Meetings/Activities to attend:**

- Weekly den meetings
- Monthly pack leaders meeting
- Monthly pack meeting
- Monthly district Roundtable
- Annual Pack Program Planning Conference
- Cub Scout Leader PowWow or Council Training Day
- Other district and council activities
- General church meetings

## **Average amount of time spent in your calling per week: 4-6 hours**

## **Handbooks and other literature you should have to fulfill your calling**

- Scouting Handbook (LDS)
- Cub Scout Leader Book
- Cub Scout Program Helps (annual publication)
- Cub Scout Leader How-To Book
- Wolf Cub Scout Book, Big Bear Cub Scout Book

# LDS Scouting Positions

## Webelos Den Leader

*Wherefore, now let every man learn his duty, and to act in the office in which he is appointed, in all diligence.* D&C 107:99

**The Purposes of Your Calling:** Through your ward-outlined Scouting Program, help the assigned young men in your ward age 10 achieve the purposes of Cub Scouting.

### The Purposes of LDS Cub Scouting

- (1) Character development.
- (2) Spiritual Growth.
- (3) Good citizenship.
- (4) Sportsmanship and fitness.
- (5) Family understanding.
- (6) Respectful relations.
- (7) Personal achievement.
- (8) Friendly service.
- (9) Fun and adventure.
- (10) Preparation for Boy Scouting.
- (11) Preparing to receive the Aaronic Priesthood.

### Guidelines of Your Stewardship

#### Qualifications

- Be a U.S. citizen at least 21 years of age and of good moral character.
- Register with the Boy Scouts of America
- Wear a full Webelos Scout leader uniform with appropriate insignia
- All Webelos Scouts (age 10) in your pack
- Attend Fast Start Training, Cub Scout Leader Basic Training, monthly Roundtable, and Cub Scout Fast Start.
- Develop a working relationship with your troop to aid in Webelos-to-Scout transition
- Get to know and become aware of all Webelos Scouts in your ward
- Supervise a working advancement program in the Webelos den that will result in each boy earning his Webelos Scout badge and Arrow of Light Award
- Understand the complete Cub Scout program
- Read and follow the manuals fully
- Work in harmony with other den and pack leaders. Work with the Cubmaster and pack committee in recruiting new Webelos Scouts.
- Help train the Webelos Den Chief and guide him to work with Webelos Scouts. Attend Den Chief training with him. See that he/she receives recognition for his efforts at den and pack meetings.
- Meet regularly with the Webelos Den Chief. Let him help plan Webelos den meetings and activities. Give him meaningful assignments.
- Provide worthwhile tasks for the Webelos Denner so he can assume some responsibility and gain satisfaction from his efforts.
- Use Boys' Life and Scouting magazines and Webelos Scout Program Helps as resources for ideas and information.
- Instill Scouting's spirit and moral values by personal example, ceremonies, and meaningful activities such as service projects.
- Keep accurate records of den attendance.
- Encourage Webelos Scouts to advance. Maintain high advancement standards. Keep accurate advancement records and see that the boys are promptly recognized for their achievements.

# LDS Scouting Positions

- With the help of the Cubmaster, pack committee, and unit commissioner, establish a good working relationship with the ward's troops.
- Work with the EYOS Assistant Scoutmaster to plan and conduct meaningful joint activities.
- Work with the Cubmaster to see that impressive graduation ceremonies are conducted in the pack. invite the EYOS Leader and troop leaders to take part.
- Ask qualified persons, including adult family members, to serve as activity badge counselors.
- Encourage parents of Webelos Scouts to help plan and carry out overnight campouts and other outdoor activities.
- Help the den and the pack earn the National Summertime Pack Award.
- Follow the policies of the Boy Scouts of America.
- Have a plan to ensure that a leader is available for all Webelos den meetings and activities. Call on the Assistant Webelos Den Leader to fill in, as needed.
- Participate in the annual pack program planning conference and the monthly pack leaders' meetings.
- Keep the Cubmaster and pack committee informed on the status and needs of the Webelos den.
- Maintain the standards of the chartered organization (ward) and the BSA
- Secure adult assistance and resources as needed through the pack committee
- Encourage parent involvement in your den and close relationships between boys, leaders and families
- Encourage Boys' Life subscription coming into the home of each Cub Scout family
- Maintain two-deep leadership in all activities
- Prepare boys to become active Boy Scouts
- Prepare boys to receive the Aaronic Priesthood
- **Rule One: KISMIF - Keep it simple, make it fun!**

## **The responsibilities can be boiled down to the following:**

- Work directly with other den and pack leaders to ensure the den is an active and successful.
- Plan, prepare for, and conduct den meetings with the assistant and Den Chief.
- Attend pack leaders' meetings.
- Lead the den at the pack meetings and activities.

## **Qualities you should develop:**

- Ability to work closely with boys age 10
- Ability to organize time effectively
- Ability to develop leadership, team spirit, and follow the Cub Scout program as outlined
- A testimony and good relationship with the Lord

## **Meetings/Activities to attend:**

- Weekly Webelos den meetings
- Monthly pack leaders meeting
- Monthly pack meeting
- Monthly district Roundtable
- Annual Pack Program Planning Conference
- Cub Scout Leader PowWow or Council Training Day
- Other district and council activities

## **Average amount of time spent in your calling per week: 4-6 hours**

## **Handbooks and other literature you should have to fulfill your calling**

- Scouting Handbook (LDS)
- Cub Scout Leader Book
- Cub Scout Leader How-To Book
- Webelos Scout Leader Book; Webelos Leader Guide